

University of Iowa
FACULTY COUNCIL
Tuesday, January 18, 2000
3:30 p.m.
Penn State Room (#337), Iowa Memorial Union

AGENDA

I. Call to Order

II. Approvals

- A. Meeting Agenda
- B. Minutes
- C. Senate appointment

Resolved: that the Council approves and forwards to the Senate for its approval the Committee on Elections recommendation that Lynn Pringle (Asst. Prof. Clin., Accounting) be appointed to the Senate as a representative of the College of Business Administration to replace Sara Rynes-Weller for a term ending June 30, 2000.

Resolved: that the Council approves and forwards to the Senate for its approval the Committee on Elections recommendation that Ana Diaz-Arnold (Assoc Professor, Family Dentistry) be appointed to the Senate as a representative of the College of Dentistry to replace Steven Aquilino for a term ending June 30, 2000.

D. Council appointment

Resolved: that the Council approves and forwards to the Senate for its approval the Committee on Elections recommendation that Constance Berman (Professor, History) be appointed to the Council as a representative of the College of Liberal Arts to replace Jeff Cox for a term ending June 30, 2000.

E. Committee appointments

Resolved: that the Council approves and forwards to the Senate for its approval the following committee appointments recommended by the Committee on Committees:

Stephen Alessi (Psych. & Quant. Foundations) to replace
Christopher Culy on the Information Technology Committee for a

term ending August 31, 2000. (Requires President Coleman's approval.)

Roberta Marvin (Music) to replace Russell Valentino on the Council on Teaching for a term ending August 31, 2000. (Requires President Coleman's approval.)

F. February 1, 2000 Senate agenda (attached).

III. Announcements

Revised Senate/Council meeting schedule. Meeting on clinical track policy.
Status of committee to review clinical faculty track policy.

President has approved the Senate's recommendation concerning clarification of the tenure and promotion standards regarding the applicable standards when the standards have changed since the faculty member's initial appointment.

IV. New Business

Discussion: educational/fiscal needs and tenure decisions. (See attachment)

Issue: Does the Council wish to consider making recommendations for changes to this policy?

Brody Award selection procedure –by Council or by subcommittee?
Volunteers?

Council Members & Guests: Please sign the attendance list before leaving the meeting.

Attachment to 1/18/00 Council agenda: educational/fiscal needs and tenure decisions.

The Operations Manual requires a “full-scale departmental-collegiate review” of tenure candidates during their third year of service to the University. Among the items that must be included in the review is

An evaluation of departmental, collegiate and University educational goals and . . . a determination of the likely role of the faculty member in achieving such goals. Only if an institutional need is found likely to exist for a person with the faculty member’s substantive background . . . should something other than a terminal appointment be tendered.” (Operations Manual III-10.1a(4)(b).)

At the time of the tenure decision, a similar examination of educational need, plus an additional examination of fiscal need, is called for.

In making a tenure decision . . . the institution’s overall educational needs must be taken into account along with the institution’s fiscal ability to support the position occupied by the faculty member. (Operations Manual III-10.1a(4)(c).)

As far as I (Professor Carlson) have been able to determine, the University has not in recent memory denied tenure on the ground that there was not an educational need for the position or that the institution lacked the fiscal ability to support the position.

When the Council proposed amending the substantive criteria for promotion, a member of Council called attention to the above-mentioned Operations Manual provisions and asked the Provost’s Office to consider whether it wished to recommend any changes in those provisions. Associate Provost Clark reviewed the provisions and contacted me about what particular changes the Council might have in mind. After a short discussion, we determined that it would be best to raise the issue with the Council, in light of the fact that these provisions have not been used as the basis for any recent tenure decision.

Question: Does the Council believe that these provisions need change? If so, what changes would we recommend or what procedure should be adopted for studying the issue?

Attachment to 1/18/00 Council agenda: Proposed Senate agenda

Proposed Senate Agenda: February 1, 2000

I. Call to Order

II. Approvals

A. Minutes

B. Senate replacement

C. Committee replacements

III. Announcements

Change in meeting schedule

Update on review of clinical track

President has approved the Senate's recommendation concerning clarification of the tenure and promotion standards regarding the applicable standards when the standards have changed since the faculty member's initial appointment.

IV. New business

Council recommendation of approval of Provost's proposal to extend developmental leave to clinical track faculty

Council recommendation that Senate express support for President Coleman's position against the arming of campus security officers.

V. Adjournment