

E128 Field House
December 4, 2000

Memorandum

To: Carolyn Colvin, President
Faculty Senate

From: Beth Pelton, Chair *BXP*
Faculty Welfare Committee

Re: Proposal for Policy Revision of Ethics and Academic Responsibility
15.4 Responsibilities to Colleagues

The Faculty Welfare Committee presents the enclosed proposal for consideration by the Faculty Council. A need for more a more specifically stated policy is based on: the 14th Annual Report of the University of Iowa Office of the Ombudsperson; discussions among Ombudspersons Maile Sage and Bernard Sorofman; input from Executive Committee members of the University of Iowa Chapter of the AAUP; summary data results of the 1999 University of Iowa Faculty Welfare Survey; and individual reports to Committee members by other faculty.

I understand that the Faculty Council's next meeting is on Tuesday, December 12. Might the Council be able to place our proposal on its agenda? If so, I would be available to attend the meeting. My office number is 335-9344; my e-mail address is beth-pelton@uiowa.edu

Thank you, Carolyn.

Proposal for Policy Revision on Professional Ethics and Academic Responsibility

Submitted by Faculty Welfare Committee of the Faculty Senate

Florence Boos, English

Michael Eckert, Music

Glenn Maze, Periodontics

Ken Mobily, Health, Leisure and Sport Studies

Beth Pelton, Committee Chair, Health, Leisure and Sport Studies

Robert Staley, Orthodontics

Christie Thomas, Internal Medicine

Policy Source:

2000 University of Iowa Operations Manual, Part III. Human Resources
Division II. Standards and Ethics, Chapter 15: Professional Ethics and
Academic Responsibility, Section 15.4 Responsibilities to Colleagues

Current Policy Statement

15.4 RESPONSIBILITIES TO COLLEAGUES

As a colleague, the faculty member has obligations that derive from common membership in the community of scholars. He or she respects and defends the free inquiry of associates and avoids interference with their work. In the exchange of criticism and ideas, he or she shows due respect for the rights of others to their opinions. He or she refrains from personal vilification, and acknowledges contributions of others to his or her work. When asked to evaluate the professional performance of a colleague, the faculty member strives to be objective.

Proposed Policy Statement

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As a colleague, the faculty member has obligations that derive from common membership in the community of scholars. He or she respects and defends the free inquiry of associates and avoids interference with their work. In the exchange of criticism and ideas, he or she shows due respect for the opinions and scholarly activities of other faculty members. He or she refrains from personal vilification, and acknowledges contributions of others to his or her work. When asked to evaluate the professional performance of a colleague, the faculty member strives to be objective.

Faculty senior in rank should foster a mentoring relationship with junior colleagues in their scholarly work. The relationship should be mutually beneficial with the primary goal of facilitating the junior colleagues' research activities and progress towards tenure. Faculty members should strive to support colleagues in matters that directly affect students learning and welfare and when appropriate offer assistance to colleagues in areas such as teaching and service. Faculty members have the responsibility of interacting with professional and scientific staff employed by the university in a respectful and courteous manner.