



UI WorkLife Mission

UI WorkLife advocates for a University community that builds on a humane, healthy, and competent culture.

UI WorkLife Goals: Three to Five Year Time Frame

1. WorkLife will be in a leadership role promoting the health and welfare of the University community.
2. WorkLife initiatives will be supported by UI constituencies and be regarded as a vital element to strategic planning.
3. WorkLife will provide learning opportunities to prepare a competent and committed workforce for the ever changing challenges within the higher education environment.
4. WorkLife will support services and policy to facilitate balance between the competing demands of personal, family, work, and community commitments.

UI WorkLife Service Profile:

- ◆ Health and Wellness
 - education
 - screening
 - work site consults
 - incentive contests
 - wellness web site
- ◆ Workgroup conflict resolution
- ◆ Substance abuse information
- ◆ Short term counseling
- ◆ Staff recognition and reward programs
- ◆ Course offerings for a wide range of workplace/personal topics
- ◆ Resource and Referral
 - child care
 - elder care
 - mental & physical health
 - school services
 - family counseling
- ◆ Resource center for organizational effectiveness and performance improvement of individuals
- ◆ New Faculty & Staff Orientation
- ◆ Career enhancement information
- ◆ Life skills development
- ◆ Relocation services for spouses of newly hired faculty and staff

The University of Iowa *WorkLife* team advocates for a University community that builds upon a humane, healthy, and competent culture

We represent a coalition of services on campus including:

Dual Career Network

Assists in recruitment of top quality faculty and staff by assisting the partner in job search and placement

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Faculty and Staff Services

University's Employee Assistance program

Joan Rinner
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Family Services

Supports students, staff, and faculty through the development of family-friendly programs and policies

Jane Holland
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Staff Development

Provides professional development opportunities for staff and faculty

Maureen McCormick
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UI Wellness

Employee Health and Wellness program

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Help Us to Create a Supportive Work Environment

Call UI *WorkLife* 3-2314 or e-mail laura-reed@uiowa.edu