

10.5 REVIEW AND PROMOTION PROCEDURES.

(President 10/85)

The question of promotion of faculty may be brought up at any time deemed appropriate, but if not considered earlier, it should be brought up for formal consideration between the dean and the departmental executive officer as follows: assistant professor ~~at the end of~~ during the sixth years, and associate professors ~~at the end of~~ during the seventh years after promotion to that rank. Promotion may take place earlier if the qualifications and promise of the individual concerned warrant such action. Individual faculty members may request review for promotion, tenure, or both, at any time, and shall be afforded such review by the applicable department or non-departmentalized college. The offer letter to a faculty member whose initial appointment will begin at a time other than the start of the fiscal or academic year or who has previous years of service at another institution should specify when the tenure and promotion review will take place.

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Appointments Faculty holding at the rank of assistant professor shall ordinarily not exceed a total of ~~shall be reviewed for tenure no later than during the sixth years of service.~~ Staff members not to be promoted at the end of six years of appointment in this rank should, whenever feasible, be notified of this fact at the end of five years of service or earlier. Unless otherwise agreed upon. The status of a staff faculty member who has served both as an instructor and as assistant professor in this University should be reviewed ~~at the end of~~ during the sixth years of service in the two ranks combined. ~~The appointment of a staff member not considered likely to be promoted to the rank of associate professor should normally be terminated at the end of seven years of service, even though tenure is acquired only after specific recommendation and approval by the President. A faculty member for whom a denial-of-tenure recommendation has been made by the Provost shall be given notification of a terminal year of appointment.~~

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