

**University of Iowa**  
**FACULTY SENATE MOTION SUMMARY**  
1999-2000

[All main 1999-2000 motions passed by the Faculty Senate are included in this summary except for those motions that were procedural in nature and that were superseded by subsequent motions or were motions to approve committee appointments and/or Faculty Council and Faculty Senate replacements. Council motions that were passed by the Faculty Senate in a similar form were also excluded.]

**Faculty Senate Meeting - October 26, 1999**

1. Approval of Resolutions on the International Writing Program (IWP)

The following resolution was adopted:

Whereas, the International Writing Program (IWP) has been a valuable asset to the University of Iowa for over thirty years, has brought international attention to the University and enhanced its reputation around the world, has contributed to a culture of respect for and celebration of writing excellence, and has the respect and admiration of members of the faculty at the University, and

Whereas, the Task Force on the Future of The University of Iowa IWP has provided an informative report containing many useful options regarding the future of the IWP, particularly with respect to administration and staffing, creation of a local advisory group, size and duration of the program, and housing,

Now, therefore, be it resolved by the University of Iowa Faculty Senate

that the Senate affirms the IWP is an important and distinctive asset to the University; and

that the Senate believes that the IWP should continue to be conducted as a residential program for writers from foreign countries to visit the University of Iowa for extended periods of time primarily as writers-in-residence; and

that the Senate endorses the Task Force Report and calls on the University administration to place administrative oversight for IWP in the Office of the Vice President for Research, to appoint an interim Director without delay, and to charge her or him to set up a local advisory committee and to develop a specific plan for the fiscal, academic, and administrative future of the IWP; and

that it is the sense of the Senate that a Director with a permanent faculty appointment should be in charge of all aspects of the IWP; and

that the Senate urges that the deficit of the IWP accumulated as of October 26, 1999, not be allowed to endanger the future health of the program and that the IWP be included in the capital campaign.

In addition to the above resolution, the following resolutions were adopted:

Resolved that: the Senate, recognizing that there are many competing uses for scarce University resources, encourages administrators at all levels to engage in the fullest possible consultation with appropriate members of the faculty before engaging in fundamental reallocations of funds and staff from University programs.

Resolved that: the Senate deplores the personal invective employed by some to express themselves regarding the IWP and encourages members of the community to engage in open, civil and honest dialogue concerning this and other topics.

**ACTION:** The IWP continues as a program in the Office of the Vice President for Research. After an open search, the University has appointed a Director (Professor Christopher Merrill) with a permanent faculty appointment who is in charge of all aspects of the IWP. The IWP is included in the capital campaign.

#### **Faculty Senate Meeting - November 16, 1999**

1. Approval of Resolution regarding promotion and tenure standards to be applied when standards were changed after the faculty member's initial appointment or promotion to current rank.

The following resolution was adopted:

If other standards by which the faculty member would be judged were stated in a written communication made to the faculty member by the departmental executive officer, collegiate dean or provost at the time of the initial appointment or most recent promotion, then those standards shall govern the case if the faculty member so chooses.

2. Approval of Resolution regarding policy that should guide amendment to Sections III-10.1a (4)(b); III-10.1 a (4)(c); III-10.2; III-29.5f (2)(b) of the Operations Manual:

The following resolution was adopted:

A candidate for tenure and/or promotion may elect to be evaluated under the relevant, clearly defined standards of the faculty member's academic unit(s) that were in effect at the time of the faculty member's initial appointment or promotion to the rank currently held, any such standards in effect since that time, or any such standards currently in effect, whichever the faculty member elects. However, no standards may be applied if they were superceded more years ago than the time specified as normal time at rank (adjusted to account for any extension, family leave or illness leave granted to the faculty member). For assistant professors, the normal time in rank is six years and for associate professors, seven years (see Operations Manual, III-10.5). The faculty member shall make an election by the end of the academic year prior to the academic year in which the faculty member is considered for promotion.

**ACTION:** These resolutions have been incorporated into the 2001 Operations Manual.

#### **Faculty Senate Meeting - February 1, 2000**

##### 1. Approval of Resolution regarding firearms

The following resolution was adopted:

Resolved that the Senate supports Presidents Coleman's commitment to an unarmed campus security force.

In discussion, the clarification was made that "unarmed" refers to firearms.

## Faculty Senate Meetings –April 4 and 25, 2001

### 1. Approval of resolution permitting expansion of clinical track faculty in Individual Colleges

The following resolution was adopted:

Resolved

a) that the Senate *recommends* to the Provost and the President that the Clinical Track Policy (Operations Manual III-10.9) be amended as follows:

i) current section III-10.9b(1) will be replaced with the following substitute language:

“(1) Salaried appointments. Each college adopting a clinical track policy shall fix the percentage of its total salaried faculty that may hold clinical track appointments without limitation. However, any proposal made at any time to increase the percentage of clinical track appointments within a college (including an initial proposal to create a clinical track) must obtain both the approval of a majority of the tenure/tenure track faculty within the college and the approval of a majority of the clinical track faculty by a referendum supervised by the Associate Provost for Faculty. Any such proposal must also be approved by the Provost.”

ii) the following language should be added to current section III-10.9h(2)(a):

“Policies for the participation of clinical faculty in collegiate faculty governance, including in the hiring of tenure and clinical track faculty, will be developed by each college using its usual governance procedures, provided, however, that no such governance policy shall permit clinical track faculty to vote on the reappointment, tenure or promotion of any tenured or tenure track faculty member.”

iii) as it is the sense of the Senate that any requirement of research, scholarly productivity or artistic creation by clinical track faculty under consideration for reappointment or promotion would be inconsistent with the definition of clinical faculty (Operations Manual III-10.9a), with the role of clinical faculty (Resolution 2, Faculty Senate minutes of 4/4/00), with the qualifications for specific ranks on the clinical track (Operations Manual III-10.9d), and has the potential to undermine tenure as the cornerstone on which academic excellence has been created and maintained at the University of Iowa, the following language should be added to current Operations Manual section III-10.9d:

“Demonstration of artistic or scholarly achievement shall not be a requirement for reappointment or promotion of clinical track faculty.”

b) that the following amendments be made to the Senate Constitution and Bylaws:

i) that Article II, paragraph 2, of the Senate Constitution (Operations Manual I-2.8(2)c(2)) be amended to read as follows:

“(2) Composition. . . .

Besides the representatives elected as specified above, who may (*except as otherwise provided in this paragraph*) hold either tenured, non-tenured, or salaried clinical appointments to the faculty, the Senate also includes eight [probationary] representatives . . . . *No more than 20% of the senators from any college, or one senator, whichever is greater, may be clinical track faculty of that college.*”

ii) that Article V of the Senate Constitution (Operations Manual I-2.8(2)f) be amended to read as follows:

. . . An amendment becomes effective when approved by (1) a majority of those voting in the Senate, (2) a majority of those voting in a faculty referendum, (3) the president of the University, and (4) the Board of Regents, provided, however, that in the case of any amendment to Article II, paragraph 2—regarding the limitation on representation of clinical track faculty to 20% of the representatives from any college—the required vote of the Senate shall be a 3/5 affirmative vote.

iii) that Article II of the Bylaws be amended by adding the following provision:

**Section 7.** In any case in which the Senate Constitution requires a supermajority vote of the Faculty Senate for approval of a matter, the President of the Senate shall take the vote by a mail ballot.

c) that the Senate’s approval of any part of this resolution is conditioned on the successful implementation of ALL parts of this resolution, and that the proposed changes in the Senate Constitution should be presented to the Board of Regents simultaneously with the proposed changes in the Clinical Track Policy.

**ACTION:** This resolution has been incorporated into the 2001 Operations Manual.