

ATTACHMENT A–Senate meeting 4/25/00

1 **Resolution to Permit Expansion of Clinical Faculty Track in Individual**
2 **Colleges**

3
4 *Resolved*

5
6 **a) that the Senate recommends to the Provost and the President that the Clinical Track**
7 **Policy (Operations Manual III-10.9) be amended as follows:**

8
9 i) current section III-10.9b(1) will be replaced with the following substitute language:

10
11 “(1) Salaried appointments. Each college adopting a clinical track policy shall fix the
12 percentage of its total salaried faculty that may hold clinical track appointments without
13 limitation. However, any proposal made at any time to increase the percentage of clinical
14 track appointments within a college (including an initial proposal to create a clinical
15 track) must obtain both the approval of a majority of the tenure/tenure track faculty within
16 the college and the approval of a majority of the clinical track faculty by a referendum
17 supervised by the Associate Provost for Faculty. Any such proposal must also be
18 approved by the Provost.”

19
20 ii) the following language should be added to current section III-10.9h(2)(a):

21
22 “Policies for the participation of clinical faculty in collegiate faculty governance,
23 including in the hiring of tenure and clinical track faculty, will be developed by each
24 college using its usual governance procedures, provided, however, that no such
25 governance policy shall permit clinical track faculty to vote on the reappointment, tenure
26 or promotion of any tenured or tenure track faculty member.”

1 **b) that the following amendments be made to the Senate Constitution and Bylaws:**

2
3 i) that Article II, paragraph 2, of the Senate Constitution (Operations Manual I-2.8(2)c(2))
4 be amended to read as follows:

5
6 “(2) Composition. . . .

7
8 Besides the representatives elected as specified above, who may (*except as otherwise*
9 *provided in this paragraph*) hold either tenured, non-tenured, or salaried clinical
10 appointments to the faculty, the Senate also includes eight [probationary] representatives .
11 . . . *No more than 20% of the senators from any college, or one senator, whichever is*
12 *greater, may be clinical track faculty of that college.*”

13
14 ii) that Article V of the Senate Constitution (Operations Manual I-2.8(2)f) be amended to
15 read as follows:

16 . . . An amendment becomes effective when approved by (1) a majority of those voting in
17 the Senate, (2) a majority of those voting in a faculty referendum, (3) the president of the
18 University, and (4) the Board of Regents, provided, however, that in the case of any
19 amendment to Article II, paragraph 2—regarding the limitation on representation of
20 clinical track faculty to 20% of the representatives from any college—the required vote of
21 the Senate shall be a 3/5 affirmative vote of the entire membership of the Senate, whether
22 or not present at the time of the consideration of the amendment.

23
24 iii) that Article II of the Bylaws be amended by adding the following provision:

25 **Section 7.** In any case in which the Senate Constitution or the Operations Manual
26 requires a supermajority vote of the entire membership of the Faculty Senate
27 (whether or not present) for approval of a matter, the President of the Senate may
28 take the vote by a mail ballot if the Senate so orders.

1 **c) that the Senate recommends that a new provision be added to the end of the University's**
2 **clinical track policy providing as follows:**

3
4 "This policy may not be revised or amended without a 3/5 affirmative vote of the entire
5 membership of the Faculty Senate whether or not present at the time of the consideration
6 of any proposed revision or amendment."
7

8 **d) that the Senate's approval of any part of this resolution is conditioned on the successful**
9 **implementation of ALL parts of this resolution, and that the proposed changes in the**
10 **Senate Constitution should be presented to the Board of Regents simultaneously with the**
11 **proposed changes in the Clinical Track Policy.**
12
13

1 **Motion to amend the resolution relating to clinical track promotion criteria,**
2 **adopted at the April 4, 2000 meeting of the Senate, by adding the following**
3 **paragraph C to that motion, so that the motion will read as follows (new**
4 **language highlighted):**

5
6 *Resolved* that the Senate recommends that

7
8 By July 1, 2001, or prior to expansion of the clinical track beyond 30%, whichever comes first,
9 each college of the University having a clinical track policy using its usual governance
10 procedures and with approval of the Provost adopt and/or revise its clinical track promotion
11 policies to clearly indicate:

12
13 A. How "a record of professional productivity beyond clinical service" and "unmistakable
14 evidence of recognition by peers," as required for promotion by the clinical track policy to the
15 rank of Associate Professor or Professor, is to be demonstrated, and

16
17 B. The types of activities that will evidence professional productivity sufficient for promotion to
18 each rank.

19
20 C. How the type and/or nature of the activities evidencing professional productivity sufficient
21 for promotion on the clinical track differs from the type and/or nature of the activities required
22 for promotion on the tenure track.

1 **Resolution to Require Clarity in the Titling of Salaried and Non-salaried**
2 **Clinical Track Faculty**

3
4 *Resolved* that the Senate recommends that the Provost, utilizing his authority under the Clinical
5 Track Policy, require each college, using its ordinary governance procedures, to take any steps
6 necessary to ensure that its policies provide for appropriate titles for salaried and nonsalaried
7 clinical faculty and that the titles of nonsalaried clinical faculty cannot be confused with those of
8 salaried clinical faculty.