

**Faculty Senate and University Committees
Annual Reports
1999-2000**

Faculty Senate Committees

Committee on Rules and Bylaws
Committee on Selection of Central Academic Officials
Budget and Planning Committee
Committee on Faculty Welfare
Governmental Relations Committee
Committee on Elections

University Committees

Campus Planning Committee
Council on Teaching
Faculty/Staff Parking Appeals
Family Issues Committee
Financial Aid Advisory Committee
Funded Retirement and Insurance Committee
Libraries Committee
Non-resident Fee Review Committee
Research Council

Annual Report of Committees: April, 2000

Committee on Rules and By-laws

Following a recommendation by last year's Budget and Planning Committee the Committee on Rules and Bylaws was asked to consider creating a new Senate committee to determine whether recommendations resulting from reviews of colleges had been implemented. Some feel that another Senate committee would be unnecessary and that the review committees themselves could check whether their recommendations had been implemented. - Others argued that review committees are not themselves appointed by the Senate (rather, they are appointed by the Provost) and that a Senate committee would be a useful faculty check on the review process. This issue is still under discussion.

Committee to Select Central Academic Administrators

The Committee met with Senate President Jon Carlson to consider the review of the Office of the Provost and to discuss possible membership on the review committee. Prior to the meeting members had informally sought advice from faculty about the nature of the review and solicited suggestions for faculty membership. After the meeting the committee's chair and the Senate President talked and exchanged numerous e-messages concerning the membership of the committee. The Senate President and the University President are still deciding the ultimate composition of this review, whose self-study is underway.

Report of the Senate Budget and Planning Committee 1999-2000

“The Budget Planning Committee advises the central administration on (1) priorities and other budgetary matters which affect the faculty and the academic programs of the University, (2) governance procedures of the University which have major budgetary implications and impact on the faculty, and (3) the translation of University planning processes into specific budgetary allocations.” With respect to these three responsibilities, the Senate Budget and Planning Committee was very active in 1999-2000 and increased activity is anticipated for 2000-2001.

This was a year of great transition within the University and its interface with the State. For a number of years gone by, the institution has prepared a “smorgasbord” of requests to the Regents and Governor from which the Governor selected to make part of his budget recommendations to the legislature. During this period, the Senate Budget and Planning Committee has played a substantial role in developing a list of proposals designed to attract approximately \$1 million per year in new money. Examples of initiatives that arose in this fashion include the nTITLE initiative and the various area initiatives that the University has put forward.

The last academic year began with the Committee functioning in this mode. A number of proposals were discussed, including, for example, housing for visiting scholars. Late in the fall, however, the University learned that it was going to suffer a \$1.5 million cut in its budget. The Committee and the officers of the Senate were consulted at great length on how best to meet this shortfall. The advice given: Follow the Strategic Plan.

In January, the University learned of the Governor’s budget. It was not what had been expected. In particular, there had been an important redefinition of the term “full funding of salaries”, which left the institution with 30% less money for salary increases than anticipated. From that point on, central administration consulted the Committee continually on how to address this shortfall and how to address the affects of the allocations that ultimately would be made by the State.

This is a complex process that evolved over the Spring semester and it kept the University in a high state of uncertainty throughout the legislative session. During this period the Committee discussed strategies for “lobbying” the legislature and ways to live with a shortfall that was anticipated to be a one-year occurrence. Substantial discussion was devoted to salary policy: Should the University strive for a full 4% increase, if the money was not available from the State for this purpose? Options were discussed to make our allocation go further: For example, the Committee considered increasing the University’s contribution to pay for insurance for faculty and staff. Also, the central administration consulted the Committee on how to defer other costs to meet the anticipated shortfall.

Thus, throughout most of the year, the administration consulted the Committee heavily, and the Committee offered substantial advice on "priorities and other budgetary matters which affect the faculty and the academic programs of the University". In May, President Coleman asked the Budget and Planning Committee of the Senate to join with the Budget Committee of the Staff Council in an effort to help "the President's Council on Strategic Implementation (PCSI) generate ideas for bringing our academic offerings and services in line with our revenue sources." The combined committee was supplemented with some additional faculty, who have special expertise and experience in administration, and Professor Jon Carlson, past President of the Faculty Senate, was appointed chair.

The charge to the combined committee is to review the processes by which the General Fund is allocated and, specifically, to make recommendations in the following areas:

- 1) Are there improvements that can and should be made in the current General Education Fund resource allocation process toward more strategic use of funds?
- 2) Are there useful changes that might be made in the current processes for reallocation decision-making, and in the *Criteria for Institutional Enhancement and Reductions*?
- 3) Are there specific processes or initiatives that could be undertaken immediately with the prospect of positively impacting budget allocations for fy2002 and fy2003?

Thus the Committee will be heavily involved both in setting "priorities and other budgetary matters which affect the faculty and the academic programs of the University" and in translating the "University planning processes into specific budgetary allocations." A preliminary report of the combined committee is expected by December, 2000; a final report is expected in March, 2001.

**1999-2000 Annual Report
Committee on Faculty Welfare
of the Faculty Senate**

Committee Membership

Florence Boos (English); Nguyen Cac (Mathematics); Michael Eckert (Music); Keela Herr (Nursing); Beth Pelton, Chair (Health, Leisure and Sport Studies); Robert Staley (Orthodontics); Thomas Walz (Social Work).

Committee Charge

The Committee on Faculty Welfare (1) receives inquiries about, examines, and makes recommendations concerning University policies, procedures and other issues which relate to the quality of faculty life; (2) provides information and advice to individual faculty members with respect to faculty grievance and development; (3) gather and publicizes information on faculty needs and concerns; and (4) monitors University performance and policies in achieving and maintaining a satisfied and diverse faculty.

Committee Activity

The Committee met with individual faculty who requested to meet about specific issues and a few faculty who, following resignation, wished to provide input to the Committee about their experiences at Iowa. During fall semester the Committee initiated a meeting with Associate Provost Lee Anna Clark and Associate Counsel Marc Mills to clarify procedures of the grievance process and the roles of the Office of the Provost and the Office of the General Counsel in matters of faculty grievance. Later in the academic year, the Committee initiated a meeting with Ombudspersons Bernard Sorofman and Maile Sagen to discuss the roles of the Office of the Ombudsperson in matters involving faculty members. Throughout the year members of the Committee communicated with the Executive Committee of the University of Iowa Chapter of AAUP.

The major focus of the Committee's work during 1999-2000 was the analysis and interpretation of data collected from the Faculty Welfare Survey that was distributed in April 1999 to all faculty members eligible to vote in Faculty Senate elections. The purpose of the survey was to determine perceptions and concerns of University of Iowa faculty as related to faculty morale, satisfaction, productivity, development, and retention.

Data collection for the survey was closed in September 1999. The data were entered by staff of the Iowa Social Science Institute and were 100% verified by that staff. Results were formatted for the SPSS 7.5 system. The Committee first reviewed total frequencies to each survey item. Frequencies by college, rank, rank within college, gender, race/ethnicity, and senior/non-senior faculty groups also were reviewed. Assistance was sought from Professor David Bills (Planning, Policy and Leadership Studies) who enlisted graduate students to aid in analyzing, collapsing, interpreting and presenting the survey results.

The Committee is completing a report that will be the first of a series on the results of the survey. The focus of the first report is on survey responses made by faculty who held clinical-track appointments and faculty who held tenured/tenure-track appointments during Spring 1999. Future reports will include analyses of faculty perceptions and concerns by college, gender, race and ethnicity, faculty rank, and senior/junior faculty on the following areas: demographics; academics; department, collegiate, and university governance; support services; rewards; and community.

The members of the Committee are to be recognized for their continued commitment to improving the quality of faculty life at The University of Iowa. Thank you, committee members!

Respectfully submitted,

Beth Pelton, Chair
Associate Professor

**University of Iowa Faculty Senate
Report of the Government Relations Committee**

Annual Report 1999-2000

Members: Carolyn Colvin, David Drake, Hillary Sale, James Torner, Yi Li, Margaret Mills, Richard Valentine. Ex Officio: Jonathan Carlson, Bob Wiley

Charge

The Governmental Relations Committee has primary responsibility for developing and improving the faculty's relationship with the government of the State of Iowa. It is also authorized to take responsibility for any other issues referred to it by the Faculty Senate or Council that may involve the faculty's relationship to other governmental entities. The committee shall be composed of the vice president of the Senate and six members appointed for three year staggered terms pursuant to normal procedures of the Senate. The chair of the committee shall be one of the members who hold three-year terms. The president of the Senate and the past president of the Senate may serve ex officio as members of the committee for one year.

Activities

- 1) Members along with President Coleman and Faculty Senate President Carlson visited with Governor Vilsack and Lt Governor Pederson on August 24, 1999 in Des Moines at the State Capitol. This discussion included maintaining and achieving quality through library and faculty support and improving the level of entering freshman. The Governor outlined his concerns of retaining graduates, budgetary limitations and investing in Iowa.
- 2) Office of Government Relations (Mark Braun and Derek Willard) was established this fall. Mr. Braun and Dr. Willard met with the Committee at regular meetings in January and February.
- 3) The Government Relations Committee hosted with the Faculty Council and the Office of Government Relations local legislators from Johnson County at the Iowa Memorial Union on March 10, 2000. The legislators reviewed the current session and budget priorities and timetables.
- 4) A planned visit by Gov. Vilsack and Lt. Gov. Pederson in Iowa City is to be scheduled as soon as the legislative session is completed.

Issues

- 1) **Staff council representative**
The Staff Council was interested in having a joint committee or a representative attend the Faculty Senate Government Relations Committee. It was decided that dialog with the Staff Council might be useful but our purposes, issues and responsibilities to the faculty were different and that we need to be separate.
- 2) The Committee determined several issues that have legislative impact. While budget was not the primary concern of the Committee, since the budget for this year had already been submitted, the issues had budgetary implications. These were major issues for maintaining the quality of the University.
 - a) Maintenance of library collections and subscriptions to leading journals was a major priority. The quality of education and research would decrease if maintenance could not be achieved.
 - b) The retention and recruitment of faculty was a concern because of the increasing aging of the faculty and the cost of competing for quality faculty and start-up costs for new faculty.
 - c) Another issue was the need expressed that tuition be increased to overcome a decreasing budgetary commitment from the State and to increase the motivation of students in appreciation of their education. The bargain rate of tuition was considered a detriment to achieving a quality education.
 - d) The quality of students entering the students in skills and abilities was expressed as a major concern. Raising the entrance requirements was discussed as a possible means to set a higher standard.
 - e) Another issue of concern to the Committee was legislation passed that may have a negative impact on education and research. It was discussed that is were necessary to be notified when such

legislation is being considered and that faculty being available for informational exchange on the impact of the legislation.

- 1) Two issues raised by the Governor and reiterated by the legislators were teaching evaluation and graduates staying in the State. Maintaining teaching quality was a concern expressed and the concept of teaching evaluation was discussed. The departure of college graduates to other states and higher paying jobs were expressed. The development of the State economy during a time of worker shortages and the need for higher technology and innovative business and research was mentioned as the desire that graduates stay. The Committee discussed possible barriers and incentives.
- 2) The Committee also discussed how to increase cooperation and collaboration with the government organizations and representatives. Because of lobbying restrictions there are limitations to what faculty can do. Being available for meetings and for contact by the Office of Government Relations was discussed. The University created a website for the University of Iowa Office of Government Relations. Yi Li developed a draft website for the Committee.
- 3) The Governor's budget and the House and Senate budgets were lower than requested and has resulted in a greater concern of the faculty in maintaining quality and infrastructure. Much of the Committee's attention diverted from not only trying to maintain quality but also keeping the University's infrastructure, faculty and staff salaries, and research and educational prominence at a high level.

Recommendations

- 1) The Government Relations Committee should increase activity with the Governor and legislators in the summer and fall of the year. The contact before the legislative session on the University attributes and needs is important prior to the session. This will be difficult to accomplish in an election year.
- 2) The Government Relations Committee should be included in activities with the governmental representatives and Iowa alumni. Administrative and alumni events should feature members of the faculty. The Committee should facilitate faculty participation in these events.
- 3) The Government Relations Committee should be a conduit to the Faculty Senate and their faculty colleagues on legislation affecting their ability to teach and do research as well as maintaining their quality and productivity. Communication with the University of Iowa governmental representatives in a key part of this information exchange.

Faculty Senate Committee on Elections
Final Report
1999-2000

The charge to the Faculty Senate Committee on Elections is as follows.

The Committee on Elections, consisting of five members with staggered three-year terms, presents to the first Senate meeting of the spring semester a list of faculty members eligible to vote, a list of Senate positions to be filled, and a list of persons eligible for each position. At the same time the Committee determines the number of positions to be provided on the Council for each represented college. The Committee supervises all elections and decides tie votes by lot. The committee also presents, at the regular April meeting of the Senate, at least two nominations for the office of Vice President and Secretary of the Senate, and if the current year's Vice President is unable to succeed to the presidency as specified in the constitution, then also for the position of President of the Senate. Nominations are to be made from the membership of the Senate. The committee solicits suggestions from the members of the Senate for its consideration in preparing the slate of candidates. It seeks short autobiographical sketches from the nominees and distributes copies of these to the members of the Senate before the meeting in April.

To meet the above charge, the Committee met on the following dates. The agenda of each meeting is indicated below.

Meeting Dates	Agenda
December 2, 1999	(a) Review the upcoming vacancies on both Council and Senate (b) Discuss the procurement of current faculty rosters to be sent out to all departments for verification (c) Review the elections process in the context of a timetable of "steps" in the process
February 28, 2000	(a) Review of Faculty Senate nominations (b) Assign Committee members' calling responsibilities for Faculty Senate election ballots
March 27, 2000	(a) Approve Faculty Senate election results (b) Review Faculty Council candidates and number of Councilors from each College (c) Nominate candidates for Faculty Senate Vice President and Secretary

At various times during the academic year, the committee identified replacements for Faculty Senators and Councilors who resigned their positions.

Our committee informally discussed on several occasions the need to broaden the base of faculty participation in governance and ways to encourage faculty to serve. We recommend that the Senate leadership seek ways to consider these issues in greater depth.

Annual Report of the Campus Planning Committee

Submitted March 14, 2000

Chair Alan F. Nagel

The Campus Planning Committee met seven times in academic year 1999-2000, carrying out its tasks of advising on 1) general policies for the development of the University of Iowa campus, 2) specific proposals of building projects and major revisions to campus design, and 3) space allocation and utilization, and related matters of development.

The following specific projects were presented to the C.P.C., and approved where appropriate with revision as needed:

Blank Honors Center	01/00
Campus Lighting Implementation Plan	09/99
Hancher Millenium Plaza	09/99
Hawkeye Athletic/Recreation Facilities	01/00
Health Sciences Campus projects update	12/99, 04/00
Highway 6/218 Overpass Bridge	10/99
Hillcrest Entry Courtyard	12/99
Hubbard Park Fencing	04/00
Iowa Avenue Streetscape	11/99
Riverbank Reconstruction	03/00
Ronald McDonald House Addition	10/99, 11/99

Architect selection procedures with C.P.C. representation were successfully carried out regarding the following projects: Blank Honors Center, Hydraulics Laboratory modernization, MEBRF-stage B, Currier/Quadrangle Residence Hall Dining Area renovations, Classroom/Journalism building.

The namings of two buildings were approved.

It was particularly welcome this year that the committee represented to good effect the breadth of campus constituencies, including some active student participation.

The chair would like to thank members of the committee for active and attentive participation in committee meetings, and to celebrate the cooperation of staff and all concerned in improving the architectural, landscape, and functional design of the campus.

Committee membership, 1999-2000:

Faculty -- Alison Ford, Paula Mobily, Alan Nagel, Gregg Oden, Thomas Schmidt.

Staff -- Dave Dennis, David Gerleman, Jeff McCullough.

Students -- Travis Lowe, Tye Numelin, Tami Phillips.

THE UNIVERSITY OF IOWA



Date: April 12, 2000
To: Faculty Senate
From: David Manderscheid
Chair, Council on Teaching
Subject: Final Report of Council on Teaching (1999-2000)

Charge to Council on Teaching:

- (a) Provide a forum for discussion of present and future needs in the area of teaching and recommend programs for meeting these needs;
- (b) Upon request, advise on development of proposals for outside funding to support curricular development, equipment for teaching, and any other proposals related to the teaching and learning effort of the University;
- (c) Advise with respect to the policies, priorities, and procedures on:
 - (i) evaluation of teaching and learning; (ii) University-wide experimental or nontraditional education programs; (iii) method, time, and efficiency of registration; (iv) the conduct of convocations and commencements; (v) the University calendar; and
- (d) Serve in an advisory and oversight capacity for the Center for Teaching.

Membership:

Faculty: Ralph Adolphs, Jack Barnette (Spring only), Asghar Bhatti (Fall only), Anne DiPardo, Armando Duarte (Spring only), Kathy Heilenman (Fall only), Susan Lawrence (Fall only), David Manderscheid, Roberta Marvin (Spring only), Marcy Rosenbaum, Helmut Schrott

Staff: Wayne Prophet

Students: Chad Blood, Megan Bygness, Caitlin O'Mahoney, Emily Wynes

Administrative Officer: John Folkins

Meetings and Activities: The Council met fourteen times. In addition several subcommittees were formed to complete the work of the council. Activities included:

- Administration of Instructional Improvement Awards, Collegiate Teaching Awards, and Outstanding Teaching Assistant Awards; selection of University nominee for CASE Professor of the year and, in cooperation with the Office of the Vice President for Research, making recommendations to the President for the President's Award for Technology Innovation.
- Revision of procedures and guidelines for Collegiate Teaching Awards and Instructional Improvement Awards.
- Working with student government on student access to ACE form student core data.
- Working with Center for Teaching on revision of TA Handbook.
- Advising Committee on University (interdisciplinary) Majors.
- Working on issues surrounding awards for outstanding teaching.
- Other miscellaneous tasks.

THE UNIVERSITY OF IOWA



July 18, 2000

Dear Members of the Faculty Senate and Staff Council:

I am writing on behalf of the Faculty/Staff Parking Appeals Committee to give you a brief update on the activities of the committee this past academic year.

Approximately 900 appeals were sent to the Parking and Transportation Department this past academic year. To alleviate some of the workload, the committee has set a standardized fine for some appeals. For example, appeals that involve a driver forgetting to hang their parking placard are automatically reduced by one-half and are never adjudicated by the committee. This type of standardized system reduces about 60% of the appeals actually heard by the committee.

We also welcome personal appeals at our regular meetings. As memory serves, we received two visitors this past year.

Some issues that continually repeat themselves month after month are: 1) after hours parking in the oncology parking area, 2) employees parking in hospitals ramps not designated for employees.

I believe that a closer working relationship with management of the parking department to discuss their decisions to place signage, paint the fire lanes and handicapped areas would be a great asset for this committee and the university. I would suggest that the chair of this committee meet with parking management perhaps twice per year to discuss repeated issues and try to resolve those issues.

This year's committee members have striven to judiciously understand each appeal, analyze the facts presented, and render a fair and impartial decision. At times this requires a committee member to visit the site where the ticket was issued and report back at the next scheduled meeting so that a decision can be fairly reached.

I wish to express special thanks to Patty Gereau of the Parking and Transportation Department for her guidance, organization, and information to the committee. Patty many times has been the eyes of the committee, knowing parking areas and being able to give an impartial description of the area in question to the committee during an appeal review. Patty's dedication is to be commended and reflects highly upon herself and her department.

Sincerely,

David E. Myers
Chair, Faculty/Staff Parking Appeals Committee

FY00 Annual Report of the Family Issues Charter Committee

Submitted by Chair, Nancy Williams

The Family Issues Charter Committee is charged to review and make recommendations about the implementation of University child care programs and plans, and to review and make recommendations about the development and implementation of parenting and family care policies for faculty, staff and students. The Committee met 9 times during the 1999-2000 academic year.

The program of work for the Family Issues Charter Committee included:

- Discussed Child Care Survey Results and assisted with the implementation of recommendations (Child Care Survey and Results and Recommendations were completed by the FICC in the previous year)
- Reviewed and discussed the Leave Policy Task Force report in conjunction with the Child Care Survey recommendations (endorsed a flexible time policy)
- Other projects:
 - Appointed a subcommittee to review income eligibility guidelines for the Graduate and Professional Child Care Scholarship Program
 - Appointed a subcommittee to help Family Services Office conceptualize a public relations/outreach plan for the Child Care Survey recommendations
 - Planned and co-sponsored Week of the Young Child celebration
 - Assigned a Task Force to review the 1997 UI Adult Dependent Survey report and to examine the needs of faculty, staff, and students regarding elder caregiving needs, and to make recommendations to the Administration regarding programming
 - Appointed a subcommittee to review the charge and focus of the Family Issues Charter Committee in the wake of the expanded family needs and fulltime staffing of the Family Services Office
 - Provided guidance to the Family Services Office coordinator
 - Appointed a subcommittee to select the Outstanding Teacher and Outstanding Friend of Campus Child Care
 - Appointed a subcommittee to look at need for mildly ill child care in the University and community
- Sent a letter to Derek Willard in support of the needs of undergraduate parents (requested that he encourage elected officials to recognize it is in the State's best interest to allow all undergraduate parents who meet financial and residential child care eligibility criteria to receive state-subsidized child care throughout their undergraduate education)
- Sent a letter to collegiate deans in support of a Student Policy for Illness (excused absences where possible for students with ill children)
- Dialogued on what it means for the University to be "family friendly"
- Provided Review and oversight of the Family Services Office

Committee membership, 1999-2000:

Faculty – Alice Atkinson, David Gier, Michael Karnell

Staff – Leslie Arnold, Susan Eberly, Michele Hogue, Nancy Williams

Students – Larissa Faulkner, Brian Loots, Sara Sheridan

Ex Officio – University Affiliated Daycare Representatives; Director of 4Cs

Administrative Officers – Lee Anna Clark, Bob Foldesi

TO: Jonathan Carlson, President, Faculty Senate

From: John Stratton, Faculty Co-Chair, Financial Aid Advisory Committee 
Damien Lyster, Student Co-Chair, Financial Aid Advisory Committee 

RE: Financial Aid Advisory Committee Final Report to Faculty Senate

DATE: April 14, 2000

The Financial Aid Advisory Committee (FAAC) scheduled six meetings this year. Meetings generally have been well attended. The Committee was short two student members at the beginning of the year, but began the second semester with a full compliment.

The Committee was pleased to note positive responses to some recommendations offered in the last two years. The Office of Student Financial Aide (OSFA) will be adding two additional Financial Aid Counselors to their current staff. Iowa's OSFA is the smallest among Big Ten Universities. Its staff has not increased in recent years although funds distributed, services provided and students served have increased significantly. The OSFA has taken steps to improve information dissemination to students and others by expanding and upgrading its webpage. Among the additions to the webpage are an electronic newsletter (Money Matters) and a section focusing on the FAAC. The recommendations made by the FAAC last year that tuition set aside funds be reallocated to the colleges more consistent with the proportion that they contribute has been reviewed and are being implemented. A recommendation for increased scholarship support for students has resulted in an increase of \$50,000.

This year the FAAC devoted some time to discussing the new Farm Access Program (Bridge Loans and Access Grants), National Merit and Valedictorian Programs, criterion for freshman scholarships and the proposed Community College Transfer Merit Program. A question was raised regarding the role of the OSFA in assisting in the recruitment of the top Iowa high school graduates to the University of Iowa. The Committee discussed but did not resolve the question. The issue of students money management and the role of the OSFA in educating students in this area was explored. A presentation was made by members of the University of Iowa Money Management Committee regarding their activities and concerns. The Committee believes that the role of the OSFA in recruiting outstanding Iowa high school graduates needs to be explored more fully. We agreed that the OSFA had an import role to play in the education of students regarding money management.

The major thrust of the Committee's effort this year was to assist in the revision of the OSFA's Strategic Plan. The Committee felt the Strategic Plan was an effective way of explicating goals, detailing strategies and providing guidelines for OSFA operations. The revision sharpened and shortened the earlier document. A copy of the Strategic Plan will be appended to this report at a latter date.

Memo

To: Faculty Senate
From: Sheldon F. Kurtz, co-chair, Funded Retirement Insurance Committee
Date: 9/8/00
Subject: Review of Activities

During the 1999-2000 academic year FRIC met regularly on the first Friday of each month. Over the course of the year we continued to advise the University administration on matters affecting TIAA-CREF and the health insurance plans .

With respect to TIAA, we worked closely with the administration to have the Regents change the rule on the issue of so-called "convertibility" and we were ultimately successful. Under the new rule, retiring employees can now convert their entire TIAA-CREF accumulations into either a rollover IRA or other investment or, of course, elect to continue to leave their funds with TIAA-CREF for continued administration during post-retirement years.

With respect to UI Health Insurance, FRIC again worked closely with the administration to fix the calendar year 2000 premiums. In addition, we finally obtained approval from the Regents to provide eligible gay employees with the same flex credits as married employees and to allow gay employees to purchase health insurance for themselves and their partners on the same basis as married employees.

During the last academic year the composition of FRIC was changed following rule changes adopted by the Senate, the Staff Council and the President. As now constituted, FRIC membership is equally divided between Faculty and P and S Staff—7 members each.

During the upcoming year, FRIC will consider a number of important issues relating to the various health insurance plans. These include the continuation of CHIP I, the computation of flex credits, and the rationalization of premiums among the existing plans.

University Libraries Committee 1999-2000 Annual Report

Carin M. C. Green
Committee Chair

The Iowa Charter Committee on University Libraries will have met four times during the fall semester and four times during the spring semester. Membership of the Committee fluctuated during the year. The final roster of members included: Bob Boynton (Political Science); Mario Duarte (Staff); Carin Green (Classics); George Johnson (Journalism); Palle Jorgensen (Mathematics); Jay Semel (Staff); Rebecca Johnson (Graduate Representative), Nancy Pick (Undergraduate Representative); Christopher Freitag (Undergraduate Representative). Administrative Officers included Jon Whitmore (Provost) and Sheila Creth (University Librarian, rtd. 31/99) and Barbara Dewey (Acting University Librarian, 1/2000—). Liasons: Richard Depuma (Art History); Gil Klapper (Geology); Mike Noth (ITS); Trish Duffel (Staff).

The Committee devoted its meetings to an array of issues set forth in an organizational meeting, many of which continued over from last year: (1) Advising the Vice Provost and the Librarian on Library operations and matters arising from the Library Review; (2) Developing input for the libraries on the replacement system for Oasis (3). Continuing the effort to change the academic and publishing environment for scholarly communication. (4) Continuing the work of the Regents' Inter-Institutional Task Force, with representatives of the libraries and the faculty of Iowa State University and University of Northern Iowa. (5) Interviewing the candidates for University Librarian and advising the Provost' Office on these candidates.

The Inter-Institutional Library Committee met throughout the year. Carin Green, as Chair of the Library Committee, attended, as did Caroline Colvin. Work accomplished there has been significant, and will be reported to the Library Committee on April 7, 2000.

One further meeting, on May 5, will take place, and the final version of this report will then be submitted.

Respectfully submitted,

Carin M. C. Green

THE UNIVERSITY OF IOWA



April 14, 2000

Professor Jonathan Carlson
President, Faculty Senate

RE: Final Report of Non-resident Fee Review Committee

Dear Jonathan,

The Non-resident Fee Review Committee is charged with administering regulations governing the application of resident and non-resident tuition rates. The committee hears appeals from students challenging their tuition classification. This year the committee members were Larry Bartlett, Carolyn Crowell, Michael Finnegan, Jerald Dallam, and myself. The committee met once a month and handled from one to three cases at each meeting. All cases were handled expeditiously and students were informed of the committee's decision within five working days. To my knowledge, no one contested the decision of the committee.

Cordially,

A handwritten signature in black ink, appearing to read 'Steve', with a long, sweeping underline that extends to the right.

Steven C. Bruell
Professor and Chair

Annual Report of the University of Iowa Research Council

Submitted: September 15, 2000
Chair: Warren G. Darling

The Research council met approximately twice each month in academic year 1999-2000 on a variety of issues related to conduct of research at the University of Iowa. The major issues that the council dealt with included:

- Review of Central Research Support Facilities: A subcommittee consisting of J. Brown and H. Paulson, chaired by V. Grassian, completed a comprehensive review of these facilities and provided specific recommendations for improvements to their functioning.
- Discussion of internal research grant programs: eligibility for and size of internal research grants and mechanisms for fair evaluation of proposals for all internal research programs was discussed
- Discussion of the research incentive program (indirect costs returned to colleges and faculty to enhance research): amount and distribution of these funds for research purposes was discussed and a statement of guidelines for equitable distribution of the funds was provided to college and department administrators.
- Discussion of interdisciplinary research at the UI: The council had an extensive discussion of interdisciplinary research issues, including creation and evaluation of research centers, and implementation of internal funding for interdisciplinary research. A subcommittee consisting of R. Wallace and R. Sharma made recommendations concerning internal funding for interdisciplinary research
- Reports from various committees dealing with research on campus were received and discussed.

The chair thanks the research council members for their active discussion of important issues and their recommendations to improve the climate for research on the UI campus. Special thanks are extended to the Subcommittee for Review of Central Research Support Facilities for their large effort to complete this important review.