



THE UNIVERSITY OF IOWA
OFFICE OF THE PROVOST

Provost's Annual Report
to the
Faculty Senate

September 19, 2000



Report on Office of the Provost Initiatives
from 1999-00



Provost's 1999-2000 General Initiatives

Item	Responsible Person(s)	Status as of Sept. 2000
Finalize 2000-2005 strategic plan process (All Provost units)	Provost	Completed
Produce a strategic outcomes report	Provost, Asst Provost	Completed
Coordinate the development of case statement for the comprehensive campaign	Provost, Vice Provost,	Completed
Strengthen fund raising potential in international and graduate programs	Provost, AP Graduate, AP International	Completed
Seek approval for tuition and fee levels that enable units to enhance quality of programs	Provost, Vice Provost, Asst Provost	Completed
Support initiatives to expand minority faculty hires •Increase Faculty Diversity Opportunity Program funding	Provost, AP Diversity	Completed
Expand support staff in Opportunity at Iowa	Provost, AP Diversity	Completed
Host DMACC Health Science Fair (4 th and 5 th Grades)	AP Health Sciences, AP Diversity	Completed
Replace Library/Law Library security gates	Provost, Vice Provost	Completed
Address compact shelving needs in Law Library	Provost, Vice Provost	To be completed Fall 2000
Support extension of TWIST program	Provost, Vice Provost	Completed
Hire new dean - Engineering	Provost, AP Undergraduate	Completed
Hire new director of Art Museum	Provost, Vice Provost	Completed
Hire new AP/Dean International Programs	Provost, AP Diversity	Completed
Hire new director of University Library	Provost, AP Health Sciences	Completed
Hire new AP/Undergraduate Programs	Provost	Completed
Appoint Interim Vice Provost	Provost	Completed
Appoint Interim Graduate College Dean	Provost	Completed
Appoint Interim AP/Health Science	Provost	Completed
Appoint committee to review distance learning efforts	Provost, Asst Provost	Report received
Develop better method to allocate computer-related funds	Provost, Vice Provost, Asst Provost	Completed
Prepare Office Self Study	Provost, APs	Completed
Develop Office communication plan and take initial action steps	Provost, Vice Provost, AP Faculty	Completed
Address FY00 budget reductions	Provost, Vice Provost, Asst Provost	Completed



1999-00 Goals and Initiatives: Undergraduate Education

Item	Responsible Person(s)	Status as of Sept. 2000
Organize and expand research opportunities for undergraduates •Create Nursing's UG Research Young Scientists Honors Program	Provost, Vice Provost	Completed
Implement financial aid proposal for attracting high ability out-of-state students	AP Undergraduate, AP Diversity, Asst Provost	Completed
Support the development of living-learning centers	AP Undergraduate	Engineering, Business, and International completed. Continue facilitating new centers
Enhance summer orientation program	AP Undergraduate	Completed
Expand honors program staff and services	AP Undergraduate	Completed
Receive report on four-year graduation program	AP Undergraduate	Completed
Develop undergraduate student advisory committee to Provost	Provost, AP Undergraduate	Completed
Enhance interdisciplinary options for undergraduate majors	AP Undergraduate	Ongoing
Explore early acceptance options into professional programs for high achieving undergraduates	AP Undergraduate	Ongoing
Expand Study Abroad opportunities, add assistant director	AP International	Completed
Improve foreign student recruiting, increase number of foreign students	AP International	Funds committed (2 years)/Needs review
Address new undergraduate initiatives in Engineering	Provost, Vice Provost	Funds committed
Address deans priorities in Education	Provost, Vice Provost	Funds committed
Support enhancements to career services in Business	Provost, Vice Provost	Funds committed
Seek approval for new B.S. degree program in Radiation Science	AP Health Sciences	Completed
Support staff position in WISE	Provost, Vice Provost	Completed
Establish Student Academic Advancement Coordinating Committee	AP Diversity	Completed
Continue reorganization of Opportunity at Iowa outreach (resident & non-resident)	AP Diversity	Completed
Support initiatives to enhance minority student recruiting •Provide grant match for Biosciences Advantage Program	Provost, AP Diversity	Completed
Initiate an OI school visits program (School and Community Pact meeting program)	AP Diversity	Completed
Develop Minority/Disadvantaged Student Proposals for Foundation/MS	AP Diversity	Completed



1999-00 Goals and Initiatives: Graduate and Professional Education

Item	Responsible Person(s)	Status as of Sept. 2000
Develop enrollment management strategies in selected programs	AP Graduate	98-99 pilot expanded for 99-00
Complete the development of the electronic theses and dissertation project	AP Graduate	Policies to be developed by July 2001
Expand career planning and placement assistance <ul style="list-style-type: none"> • Offer Graduate School Preparation Workshop for Iowa undergrads and SROP participants • Complete report on placement of Iowa Ph.D. graduates 	AP Graduate	Pilots with SROP, Honors, & Athletics Report Completed
Law - apply new tuition surcharge proceeds	Provost, Vice Provost, Asst Provost	Funds allocated
Dentistry - apply new tuition surcharge proceeds	Provost, Vice Provost, Asst Provost	Funds allocated
Support request for Public Health and Healthy Elderly appropriation	Provost, AP Health Sciences, Asst Provost	\$1.05M Appropriation in 00
Support instructional equipment needs in Pharmacy Labs	Provost, Vice Provost, Asst Provost	Funds committed
Support deans priorities in Pharmacy	Provost, Vice Provost, Asst Provost	Funds committed
Support grad assistants positions in Hardin Health Library	Provost, Vice Provost, Asst Provost	Completed
Offer pilot course in "writing for learned journals" to encourage graduate student publications	AP Graduate	Completed (POROI)
Develop implementation plan for postdoctoral improvements	AP Graduate	Completed
Initiate minority post-doc program	AP Graduate, AP Diversity	Completed
Implement Healthy Elderly Initiatives <ul style="list-style-type: none"> • Establish staff • Develop strategic plan • Finalize advisory committee structure • Develop Aging Studies MPH focal area with Liberal Arts 	AP Health Sciences	Completed as funding permits Completed Fully implemented in 2000 Completed
Address Public Health Initiatives: <ul style="list-style-type: none"> • Seek Accreditation • Develop focal areas for MPH • Recruit new faculty for College of Public Health 	AP Health Sciences	Accreditation Status - 2003 Completed Hiring plans being implemented
Insure all health science students meet OSHA requirements	AP Health Sciences	To HSPC in July 2000
Implement/monitor Faculty Practice Plan in Nursing	AP Health Sciences	Implementation Ongoing
Develop new health science brochures to enhance minority student recruiting	AP Diversity, AP Health Sciences	Completed



1999-00 Goals and Initiatives: Distinguished Research, Scholarship, and Artistic Creation

Item	Responsible Person(s)	Status as of Sept. 2000
Review clinical-track faculty policy	AP Faculty	Revised by Faculty Senate 5/00; implementation ongoing
Increase sponsored and non-sponsored research <ul style="list-style-type: none">• Provide support for short-story conference• New Biomedical Engineering Center	Provost	Funds committed Proposal not accepted
Develop Health Science Faculty Development Plan	AP Faculty, AP Health Sciences	Approved by Faculty Council. Pilot will be initiated in Fall 00 pending final approval of Faculty Senate
Support the completion of SUI's link to the CIC Virtual Electronic Library project	Provost, Vice Provost, Asst Provost	Funds committed
Enhance faculty travel opportunities	AP Faculty	\$30K reallocated to address special needs
Increase Title VI Center funding (International Programs)	AP International/AP International	One center grant received



1999-00 Goals and Initiatives: Interdisciplinary Interaction

<u>Item</u>	<u>Responsible Person(s)</u>	<u>Status as of Sept. 2000</u>
Ensure broad-based involvement in inaugurating the College of Public Health	Provost	Efforts ongoing
Implement select recommendations from the Interdisciplinary Committee Report <ul style="list-style-type: none"> • Examine the promotion and tenure process • Support new and existing interdisciplinary initiatives: <ul style="list-style-type: none"> CIC Teleconference on Women in Higher Education Point of No Return: 1950, the Cold War, & the 29th Century Nature's Pharmacy: Ancient Knowledge, Modern Medicine Exhibit Image Analysis Facility - 3D Modeling Courses Crossing Borders Program Center for the Study on Non-Profit Institutions African-American Program Initiatives International Short Story Conference Center for Health Informatics Bio-molecular graduate program Center for Human Rights 	Provost, Vice Provost, Asst Provost	Committee reviewing issues Reallocated existing funds and redirected support from Miller Endowment
Reorganized International Program administration and governance structure	AP International	Completed
Established six new Study Abroad programs	AP International	Completed
Initiated process to establish a Center for Global Health	AP International	Completed
Address administrative reorganization of the International Writer's Program	Provost, AP International	Plan being implemented by VP Research
Address administrative reorganization of the School of Library and Information Sciences	AP Graduate	Completed



1999-00 Goals and Initiatives: Highly Productive Organization

Item	Responsible Person(s)	Status as of Sept. 2000
Adopt new promotion and tenure guidelines	Provost, AP Faculty	Completed
Foster the involvement of the Emeritus faculty group into the University	Provost	Completed
Conduct study to determine if there are any gender equity issues related to faculty salaries	AP Faculty	Obtained and began data preparation; attended workshop and began analyses
Complete work on new information systems: <ul style="list-style-type: none"> •Web-ISIS - First of three phases to be completed by June 2000. •DARS/DELI - Allow departments to process degree audits without charge •FEES - Develop work plan and specifications. •Ex Libris - Replace on-line card catalogue •OCLC - Convert old card catalogue data into digital format 	AP Undergraduate, Asst Provost	Completed Completed Completed On target On target
Add a staff member in IRM to respond to increased demand for data-driven reports	Asst Provost	Completed
Receive report on students with learning disabilities	AP Graduate, AP Faculty, AP Undergraduate	Received
Revise Faculty Resignation Survey	AP Faculty	Completed
Conduct study of counter offers	AP Faculty	Completed
Clarify/Improve use of non-tenure track faculty	AP Faculty	Analysis completed. Pilot policies being developed and used



**Report on Office of the Provost Initiatives
for 2000-01**



Provost's 2000-2001 General Initiatives:

<u>Item</u>	<u>Responsible Person(s)</u>	<u>Status as of Sept. 2000</u>
Formulate Information Technology Initiative	Provost, Vice Provost	Committee assigned and charged
Implement recommendations from Student Disabilities report	Provost, Vice Provost, AP Undergraduate, AP Faculty	Have met with Committee
Encourage colleges to develop revenue enhancement strategies	Provost, Asst Provost	Initial recommendations to Regents in August; additional requests to be developed in November
Develop a Winter Session pilot project	AP Faculty, AP International, Asst Provost	Systems review initiated in August; committee to discuss possible course offerings
Develop plans for enhanced career services program	Provost	Ongoing
Develop annual reporting mechanism for collegiate strategic planning targets and indicators	Provost, Asst. Provost	Ongoing



2000-2001 Goals and Initiatives: Undergraduate Education

<u>Item</u>	<u>Responsible Person(s)</u>	<u>Status as of Sept. 2000</u>
Implement recommendations from Persistence Committee report <ul style="list-style-type: none"> •Improve undergraduate persistence to graduation •Develop plan for tracking student quality and outcomes •Improve quality of undergraduate admissions 	AP Undergraduate	Ongoing
Complete development of OI Scholars database (track "at risk" students)	AP Diversity	Ongoing
Expand Iowa Schools & Community Partnerships Program to include selected Community Colleges	AP Diversity	Ongoing
Organize and Expand research opportunities for undergraduates <ul style="list-style-type: none"> •Survey & develop website to list current opportunities outside Honors •Art Museum/Rhetoric connection 	AP Undergraduate, AP Diversity, Vice Provost	Ongoing Postponed to 2001; first year funding provided
Explore early acceptance into professional programs for high achieving undergraduates	AP Undergraduate	Ongoing
Develop brochure on college readiness for 8 th graders	AP Undergraduate	Ongoing
Survey needs of adult learners	AP Undergraduate	Ongoing
Review and development of scholarship programs <ul style="list-style-type: none"> •Disadvantaged students •Community college merit aid •Valedictorian scholarship 	AP Undergraduate, AP Diversity	To be developed Approved; begins 2001 Approved; begins 2001
Develop better placement data and motivational survey questions	AP Undergraduate, Vice Provost	First meeting scheduled
Hire new Director of Academic Advising Center	AP Undergraduate	Committee appointed
Coordinate faculty involvement in MERLOT	AP Undergraduate	Ongoing
Develop Writing Initiative <ul style="list-style-type: none"> •Gather information on current writing programs and disseminate •Prepare proposal announcement and fund initial projects •Explore undergraduate writing program 	AP Undergraduate	To be initiated Several collegiate initiatives funded, additional support to be provided To be initiated
Enhance interdisciplinary options for undergraduate students	AP Undergraduate	Ongoing
Improve quality of students	AP Undergraduate	Ongoing
Undertake International Program initiative for 1 st and 2 nd year students	AP International	Ongoing
Increase undergraduate enrollments in languages other than Spanish	AP Undergraduate, AP International	Ongoing



2000-2001 Goals and Initiatives: Graduate and Professional Education

<u>Item</u>	<u>Responsible Person(s)</u>	<u>Status as of Sept. 2000</u>
Update profiles of graduate programs	Vice Provost	Ongoing
Implement Postdoctoral education program	Vice Provost, AP Health Sciences	Ongoing
Initiate a minority postdoctoral opportunities program	Vice Provost, AP Diversity	Ongoing
Initiate Graduate Mentoring Award as Graduate College Collegiate Teaching Award	Vice Provost	Ongoing
Establish English as a Second Language Faculty Advisory Committee	Vice Provost	Ongoing
Implement Healthy Elderly and Center on Aging strategic plan	AP Health Sciences	Ongoing
Expand Minority Women's Health Initiative	AP Health Sciences	Ongoing
Further develop cooperative internship arrangements with Cornell College	Vice Provost	Ongoing



2000-2001 Goals and Initiatives: Distinguished Research, Scholarship, and Artistic Creation

<u>Item</u>	<u>Responsible Person(s)</u>	<u>Status as of Sept. 2000</u>
Implement revised clinical-track faculty policy	AP Faculty, AP Health Sciences	Regent approved policy in July 2000
Expand Faculty Development Opportunities Program	AP Diversity	Additional funding provided in 2000-01
Explore the possibility of a research faculty-track	AP Faculty, AP Health Sciences	Ongoing
Implement new guidelines for the appointment of non-tenure track faculty	AP Faculty	Ongoing
Complete new draft of Faculty Handbook (includes web version)	AP Faculty	Ongoing
Expand CIC Academic Leadership Program	AP Faculty	Ongoing
Increase the number of faculty appointments related to international studies	AP International	Ongoing
Revise International Programs travel fund guidelines to provide increased support for faculty research	AP International	Ongoing
Develop new International Programs publication International Accents (replace fyi insert)	AP International	Ongoing
Support Library Improvements	Provost	Funding provided in 2000-2001



2000-2001 Goals and Initiatives: Interdisciplinary Interaction

<u>Item</u>	<u>Responsible Person(s)</u>	<u>Status as of Sept. 2000</u>
Establish a Teaching Assistant allocation for Biomedical Interdisciplinary Graduate Programs	Vice Provost	Completed
Establish a Teaching Assistant allocation for SLIS	Vice Provost	Completed
Establish a M.A. program in Global Health	AP International, Vice Provost	Ongoing
Implement Interdisciplinary Task Force's recommendations per faculty appointments	AP Faculty, Vice Provost	Ongoing
Explore feasibility of "Interdisciplinary Scholars" program	AP Faculty	Funding approved for 2002-2004
Increase International Program's staff support for faculty and academic programs	AP International	Ongoing
Develop comprehensive Study Abroad handbook for faculty directors	AP International	Ongoing
Establish a Center for Global Health	AP International, AP Health Sciences	Ongoing
Create Health Sciences Living Learning Center	AP Health Sciences	Ongoing
Sponsor/Support Women's Mental Health Through the Life Cycle Conference	AP Health Sciences	March 2001
Promote Interdisciplinary Health Group Activities	AP Health Sciences	Ongoing
Promote third year of state funding for Public Health	Provost, Asst Provost	Ongoing



2000-2001 Goals and Initiatives: Highly Productive Organization

Item	Responsible Person(s)	Status as of Sept. 2000
Explore reorganization opportunities in the Division of Continuing Education	Provost, Asst Provost	Ongoing
Create year-round approach to teaching assignments and course offerings	Provost, Vice Provost, AP Undergraduate, AP Faculty	Ongoing
Develop systematic method for annual reviews of deans, directors, and associate provosts	Provost	Performance indicator prepared for August meetings
Examine new calendar for resource allocation decisions (March and September)	Provost, Asst Provost	Ongoing
Support the completion of the following administrative system projects: <ul style="list-style-type: none"> • Fees/Accounts Receivable • Web Isis Phase II • Ex Libris • OCLC 	Asst Provost, AP Undergraduate	18 month project to start Sept. 2000 Second phase funded and under way August cutover, December enhancements 2nd year of 3 year project
Study the development of a Data Book	Asst Provost	Ongoing
Redesign the Office of the Provost web page	Asst Provost	September completion target
Conduct exit interviews for resigning faculty	AP Faculty	Methodology being developed - implementation fall 2000
Develop policies for allocating non-equipment grant match funds	Vice Provost, AP International	Ongoing
Study changes in collegiate review process	Provost, Vice Provost	Ongoing
Address compact shelving needs in Law Library	Provost, Asst Provost	Funding approved, summer 2000 installation
Address carpeting needs in Music Library	Provost, Asst Provost	Funding approved, summer 2000 installation
Expand Library Hours	Provost	Funding approved for 2000-01
Open Art Museum Friday evenings	Provost	Approved for 2000-01