

UNIVERSITY OF IOWA FACULTY COUNCIL

Minutes

Tuesday, January 18, 2000

Penn State Room (#337), Iowa Memorial Union

Members Present: C. Berman, J. Carlson, K. Clark, C. Colvin, R. Curto, L. Geist, J. Jew, D. Liddell, G. Milavetz, G. Parkin, M. Pincus, R. Slayton, B. Wiley

Members Absent: C. Carney-Doebbeling, V. Grassian, J.Kline, P. Pomrehn, M. Stone

Members Absent (excused): A. Bhattacharjee, D. Manderscheid

Guests: W. Knight (Office of the Provost); J. Rothmeyer (Daily Iowan); Carol Tebockhorst (Senate Staff Secretary)

I. President Carlson called the meeting to order at 3:40 PM.

II. Approvals

A. The revised meeting agenda was approved as distributed.

B. The Faculty Council minutes of December 14, 1999 were approved by unanimous consent.

The order of business was changed at this point in the meeting for a presentation of an item of new business by Vice Provost Knight regarding a proposal from the Provost's Office for conducting reviews of colleges and of central administrative offices. See item IV. A. of these minutes.

C. Senate Appointments

Professor Berman moved, Professor Pincus seconded, and the motion unanimously carried:

Resolved: that the Council approves and forwards to the Senate for its approval, the Committee on Elections recommendation that Lynn Pringle (Asst. Prof. Clin., Accounting) be appointed to the Senate as a representative of the College of Business to replace Sara Rynes-Weller for a term ending June 30, 2000.

Professor Colvin moved, Professor Berman seconded, and the motion unanimously carried:

Resolved: that the Council approves and forwards to the Senate for its approval, the Committee on Elections recommendation that Ana Diaz-Arnold (Assoc. Prof., Family Dentistry) be appointed to the Senate as a representative of the College of Dentistry to replace Steve Aquilino for a term ending June 30, 2000.

D. Council Appointments

Professor Curto moved, Professor Colvin seconded, and the motion unanimously carried:

Resolved: that the Council approves and forwards to the Senate for its approval, the Committee on Elections recommendation that Constance Berman (Professor, History) be appointed to the Council as a representative of the College of Liberal Arts to replace Jeff Cox for a term ending June 30, 2000.

Professor Liddell moved, Professor Colvin seconded, and the motion unanimously carried:

Resolved: that the Council approves and forwards to the Senate for its approval, the Committee on Elections recommendation that Rebecca Slayton (Professor, History) be appointed to the Council as a representative of the College of Liberal Arts to replace Jeff Cox for a term ending June 30, 2000.

E. Committee Appointments

Professor Parkin moved, Professor Colvin seconded, and the motion unanimously carried:

Resolved: that the Council approves and forwards to the Senate for its approval the following committee appointments recommended by the Committee on Committees:

Stephen Alessi (Psych. & Quant. Foundations) to replace Christopher Culy on the Information Technology Committee for a term ending August 31, 2000. (Requires President Coleman's approval.)

Roberta Marvin (Music) to replace Russell Valentino on the Council on Teaching for a term ending August 31, 2000. (Requires President Coleman's approval.)

F. Professor Colvin moved, Professor Clark seconded, and the motion passed to approve the proposed agenda as revised for the Faculty Senate meeting of February 1, 2000.

III. Announcements

A. Because of the need to review the clinical faculty track policy and to discuss possible changes in that policy, the Spring 2000 Senate/Council schedule has been revised to include an additional Senate meeting (March 21) and to reschedule the dates of two Council meetings (March 28 instead of March 21, and April 11 instead of April 4). Although a request from the College of Medicine to increase the percentage of clinical track faculty is expected, no formal proposal has been forwarded yet to the Council/Senate. To date, the committee to review the clinical faculty track policy has not been appointed.

B. Professor Colvin, Faculty Senate president-elect, requested that councilors check their calendars and contact her about scheduling the annual Council / Central Administration retreat on May 26, 2000.

C. President Coleman has approved the Senate's recommendation concerning clarification of the tenure and promotion policy regarding the applicable standards when the standards have changed since the faculty member's initial appointment. University General Counsel will locate and change all pertinent references to these in the Operations Manual.

IV. New Business

A. Collegiate Review Procedures.

Vice Provost Knight presented a request from the Provost's Office that Faculty Council and Senate consider changes in the procedures for academic reviews, especially in the context of collegiate reviews. The background, rationale and substance of this request and proposal for changes were summarized in a document prepared by President Carlson and distributed to the Council (see ATTACHMENT to these minutes).

In discussing this document, Vice Provost Knight made a number of points. The strategic planning process can be used as the basis for the self-study component for colleges now up for review. President Coleman will make resource

allocations based the units' strategic plans. The review committee (comprised of University faculty external to the unit being reviewed) can be combined with reviewers from outside the University (external consultants), resulting in an accelerated schedule for conducting reviews and completing reports. As an example of how the proposed process can be carried out, the Provost's Office is using this process to conduct the self-study for its current review and expects to complete this by the end of January.

Discussion followed this presentation. Questions were raised about the need or desirability of implementing these changes at all levels – departmental, collegiate, and central administrative. Some stated that the review process as currently implemented in their colleges was effective and efficient and met objectives that would/could not be addressed in a review limited to the strategic plans. Concerns were raised that the proposal as presented for the self-study part of the reviews was “top-heavy”: the opportunity for “grassroots” input from all faculty, not just a small appointed committee, needs to be included in the process. Vice Provost Knight suggested that this might be accomplished by giving the faculty an opportunity to respond to the self-study document generated by the dean, but some Council members felt that faculty input should be solicited at the front end of the process.

Discussion ended with Vice Provost Knight requesting that Council, Senate, and other faculty members provide him with feedback about this proposal.

- B. Educational/fiscal needs and tenure decisions. The Operations Manual requires that departmental, collegiate, and University educational goals and needs, and the institution's fiscal ability to support the faculty member's position, be taken into account in reappointment and tenure decisions. The question was raised whether changes in these provisions are called for, in light of the fact that these provisions have not been used as the basis for any recent tenure denials. After discussion, it was decided that there was no need for the Council to recommend changes at this time.
- C. Brody Award. The following Council members volunteered to serve on the subcommittee for reviewing nominations and selecting the faculty member to receive the Michael Brody Award: Paul Pomrehn, Lois Geist, Gene Parkin, and Jon Carlson.
- D. Budget. President Carlson distributed copies of the President's letter to the faculty, “Principles for FY2000 Budget Reductions: January 11, 2000” and a document from the Governor's office, “Salaries and Collective Bargaining.” Due in part to a shortfall in state revenues, the Governor has directed budget cuts for fiscal year 1999-2000 and recommended an FY2001 budget that falls substantially below the University's and Regents' budget requests. The President and other central administrative officials have met and will continue to meet with the leadership of the University's various constituent groups to keep them informed and to seek advice and input, as the President and University officials meet and negotiate with the governor, legislators, etc. regarding the budget.

V. The meeting adjourned at 5:00 PM.

Respectfully submitted,

Jean Jew, Secretary