

# UNIVERSITY OF IOWA FACULTY COUNCIL

## Minutes

Tuesday, November 30, 1999

Iowa Room (#335), Iowa Memorial Union

Members Present: J. Carlson, K. Clark, C. Colvin, J. Cox, R. Curto, L. Geist, J. Jew, D. Manderscheid, G. Parkin, M. Pincus, M. Stone, B. Wiley

Members Absent: S. Aquilino, C. Carney-Doebbeling, V. Grassian, J.Kline, G. Milavetz, P. Pomrehn

Members Absent (excused): A. Bhattacharjee

Guests: L.A. Clark, J. Whitmore (Office of the Provost); M. Wichman (Staff Council); E. Shreeves (UI Libraries); D. Bello (Daily Iowan), J. McCurtis (I.C. Press-Citizen), Carol Tebockhorst (Senate Staff Secretary)

I. President Carlson called the meeting to order at 3:37 PM.

### II. Approvals

A. The revised meeting agenda was approved as distributed.

B. The Faculty Council minutes of November 2, 1999 were approved as corrected.

#### C. Approval of Recommended Replacements

Professor Pincus moved, Professor Geist seconded, and the motion unanimously passed that:

MOTION: The Faculty Council endorses, and forwards to the Senate for its approval, the recommendation of the Committee on Elections that Lynn Pringle replace Sara Rynes as a Senate representative for the College of Business for a term ending June 30, 2000.

Professor Stone moved, Professor Manderscheid seconded, and the motion unanimously passed that:

MOTION: The Faculty Council endorses, and forwards to the Senate for its approval, the recommendation of the Committee on Committees that Steve Alessi (Education) be appointed to the Information Technology Advisory Committee for the term ending June 30, 2000.

Professor Parkin moved, Professor Stone seconded, and the motion unanimously passed that:

MOTION: The Faculty Council endorses, and forwards to the Senate for its approval, the recommendation of the Committee on Committees that Roberta Marvin (Music) be appointed to the Council on Teaching for the term ending June 30, 2000.

### III. Reports

A. Ed Shreeves, Director, Collections & Information Resources, University of Iowa Libraries reported on the work of the Inter-institutional Library Committee, comprised of representatives from UNI, ISU, and UI.

Between 1986 and 1998, the cost of scholarly journal subscriptions increased 175% compared to a 49% increase in the consumer price index during the same

period. The inter-institutional committee and the UI Libraries committee are making recommendations and seeking input from faculty about effective strategies for addressing the problems related to increased costs of publication for journals, monographs, and other scholarly work. Mr. Shreeves distributed a brochure entitled "Create: New Systems of Scholarly Communication" that has been prepared by the Association of Research Libraries. The brochure outlines the changing system of scholarly communications, the problems related to this, and actions that can be taken at the local, national, and international levels to address these problems. The inter-institutional committee plans to adapt this brochure for the specific needs of Iowa's universities.

There was discussion about specific strategies listed in the brochure, e.g., retention of copyright, inclusion of electronic publications in promotion and tenure discussions, and encouraging submission of papers to SPARC (Scholarly Publishing & Academic Resources Coalition)-supported journals. Professor Cox pointed out that the data regarding monograph publication costs, expenditures, and purchases, indicated that increased subsidies are needed for the purchase of monographs.

- B. Michael Wichman, Chair of Staff Council reported on issues and projects that Staff Council members are and will be working on this year. These include the following:
1. Staff council has been allocated a half-time secretary.
  2. A peer support program has been implemented as an official part of Staff Council's activities.
  3. Policies regarding recruitment, childcare, and tuition assistance
  4. Inclusion of staff on review committees when appropriate. Currently, staff and students are sometimes invited to serve on academic review committees, but their inclusion is not mandated.
  5. Ways to improve supervisor-staff interactions, e.g., timely annual performance evaluations, training programs for supervisors re: policies and procedures for dealing with staff.
  6. Comprehensive capital campaign: Items that would benefit staff have not been addressed adequately.
  7. Availability of research grant funds for staff
  8. The non-tenure track research faculty proposal: implications for staff
  9. Outreach efforts to inform the public and legislature about the services provided by staff personnel to the State
  10. Salary equity, decompression, compression
  11. Grievance policies
  12. Ways to improve recognition of staff contributions to the University's missions and accomplishments
- C. Ad hoc committee to discuss means for recognizing and promoting teaching excellence at the University. Professors Colvin and Wiley reported that this committee is making progress and will have a proposal to bring to Council early next year.
- D. President Carlson reported on developments relating to clinical track faculty policies.
1. When the non-tenure clinical faculty track was approved four years ago, approval required that a review of this track be carried out after five years to evaluate its effectiveness and impact. A review procedure has been proposed in order to carry out this requirement more expeditiously, in view of an anticipated request from the health sciences colleges (see item III.D.2. below). Each college will be asked to submit internal review(s) of the clinical track as implemented in that specific college. These internal

reviews will then be evaluated at the central University level by the Provost and a committee including representatives from the Faculty Senate.

In response to questions about whether the College of Medicine has already carried out such a review, the Council was informed that the College of Medicine carried out a self-study of the clinical track some time ago. Provost Whitmore stated that the College of Medicine's clinical track would undergo review at the central university level.

2. The College of Medicine and other health sciences colleges have indicated that they will be requesting approval to increase the cap on the proportion of non-tenure track clinical faculty from 20% to 30% of faculty members in each college.
3. Associate Provost Clark distributed a document describing proposed revisions to the University's developmental leave policy. She indicated that the revisions are in response to requests from the Health Sciences Council. Input and reactions to this proposal will be sought after Faculty Council members have had an opportunity to review the document.
4. A task force chaired by Allyn Mark (College of Medicine) is studying the feasibility of creating a non-tenure research faculty track. There were questions about the membership of the task force, and concern was expressed about adequate representation on this committee by faculty members who are not administrators.

#### IV. New Business

- A. The University Safety and Security Committee has prepared and submitted a draft proposal to amend its charter. After review and consideration of the proposal and accompanying memo, Faculty Council members indicated that it was not clear why the proposed changes are necessary or desirable. No action was taken, and the chair of the Safety and Security Committee will be invited to speak to Council.
- B. Professor Cox moved, Professor Parkin seconded, and the motion unanimously passed that:  
MOTION: The Faculty Council endorses President Coleman's commitment to an unarmed University security force.
- C. President Carlson outlined the past and present organization of the University General Counsel's Office. Its current position in the University's organizational chart is at the same level as that of the vice-presidents. This and its functions and activities in governance and academic issues make it appropriate for this office, like other central academic offices, to undergo a review process. Professor Wiley moved, Professor Clark seconded, and the motion unanimously passed that:  
MOTION: Council recommends to the President that the General Counsel's Office be reviewed under the procedure for the review of Central Academic Offices and that the review be scheduled as follows:  
2002-2003: self-study prepared; review committee appointed  
2003-2004: review process

#### V. Announcements

- A. President Carlson encouraged faculty to make use of UI Worklife services and to check out their website at <http://www.uiowa.edu/~hrpersvc/famserv/> for useful links to all of UI Worklife services.

B. President Coleman's letter describing the University's strategic communications initiative was noted.

VI. The meeting adjourned at 5:05 PM.

Respectfully submitted,

Jean Jew, Secretary