

FACULTY SENATE
Tuesday, April 22, 2008
3:30 – 4:30 pm
Senate Chamber (Old Capitol)

MINUTES

Present: D. Anderson; D. Asprey; J. Beckman; J. Bertolatus; L. Boyle; G. Buettner; H. Butcher; A. Campbell; C. Catney; M. Cohen; S. Collins; J. Cox; D. D'Alessandro; M. Donovan; D. Drake; G. El-Khoury; S. Fagen; J. Fieselmann; D. Filios; J. Garfinkel; E. Gidal; R. Glasgow; C. Green; T. Gross; D. Hammond; R. Herman; G. Hope; G. Jogerst; B. Justman; K. Kader; L. Kirsch; C. Kletzing; Y. Li; D. MacFarlane; T. Mangum; J. Menninger; F. Mitros; P. Mobily; S. Moorhead; A. Morris; N. Nisly; M. Noonan; F. Nothwehr; B. Plapp; J. Polumbaum; J. Reist; L. Richman; C. Ringen; L. Robertson; K. Schuh; B. Schutte; C. Scott-Conner; T. Scruggs; W. Sharp; C. Sponsler; T. Stalter; H. Stecopoulos; S. Stromquist; K. Tachau; J. F. Tansey; B. Thompson; T. Ton-That; R. Valentine; S. Vincent; W. Vispoel; J. Wadsworth; L. Wang; E. Wasserman; J. Wilcox; M. Wilson Kimber; S. Wolfe; T. Yin.

Absent: L. Ayres; G. Bergus; S. Bishara; G. Bulechek; K. Culp; C. Helms; T. Kresowik; S. Lagos Lavenz; E. Lawrence; J. Leddy; T. Lowe; S. Lutgendorf; M. Maktabi; R. Martin; R. Mutel; K. Porter; G. Russell; N. Street; A. Sullivan; C. Thomas; R. Wachtel; S. Wilson; C. Woodman.

Excused: E. Dove; A. Poremba; J. Sa-Aadu; T. Schnell; L. Snetselaar; K. Southard; M. VanBeek; T. Vaughn; R. Williams; J. Woodhead.

Officers

Present: S. Kurtz (Past President); S. McGuire (Secretary); M. O'Hara (Vice President); and V. Sharp (President)

Guests: T. Dean (President's Office); A. Duong (Faculty Senate); L. Lopes (Provost's Office); Representative (Emeritus Faculty Council); T. Rocklin (Provost's Office); A. Shurson (The Daily Iowan); D. Thomas (International Programs); and L. Zaper (Faculty Senate). There was also one unclear signature with a (Law) affiliation.

I. Call to Order – President Sharp called the meeting to order at 3:30 pm.

II. Approvals

A. Meeting Agenda – Professor Tachau moved and Professor Ringen seconded that the agenda be approved. The motion was unanimously approved.

- B. Faculty Senate Minutes (March 25, 2008) – Past President Kurtz moved and Professor Drake seconded that the minutes be approved. The motion was unanimously approved.
- C. Faculty Senate and Council Election Results (Michael O’Hara) – Vice President O’Hara read the names of newly-elected senators and councilors [results of the elections were included in the agenda attachments].
- D. 2008-2009 Committee Recommendations (Michael O’Hara) – Vice President O’Hara drew the senators’ attention to the agenda attachment listing the committee recommendations for 2008-09. A few vacancies still remain. Chairs for next year have not yet been named.
- E. 2006-07 Motion Summary (Michael O’Hara) – Vice President O’Hara drew the senators’ attention to the motion summary, an attachment to the agenda. He suggested that those with questions about this document contact President Sharp or himself after the meeting.

III. Sally Mason, President

In her opening remarks, President Mason noted that this was Earth Day. She thanked senators for their service to the university during the past year, as well as the members of Staff Council and the University of Iowa Student Government. Through shared governance, progress has been made on various issues, such as the smoking policy, the new comprehensive safety and security policy, the research track, and revised parental leave policy. She also expressed her appreciation to David Miles, the President of the Board of Regents, State of Iowa, for his leadership and for his appearance before the Faculty Senate on March 25. And, she thanked the legislators, the legislative leadership and the governor for their continued financial support of higher education.

President Mason then turned to the main topic of her presentation – sustainability. She mentioned Aldo Leopold, an Iowan from Burlington, considered by many to be the father of the modern environmental movement. Leopold authored *A Sand County Almanac*, which was published in 1949, a year after Leopold’s death. The *Almanac* describes Leopold’s revolutionary land ethic. President Mason read the following quote from Leopold, “We abuse land because we regard it as a commodity belonging to us. When we see land as a community to which we belong, we may begin to use it with love and respect...”

President Mason referred to the sustainability resolution introduced by Professor Throgmorton and passed by the Faculty Senate at its March 25 meeting. This resolution encourages the university to advance its progress on sustainability with further leadership and further action. President Mason stated that we face a world that must become more environmentally responsible and sustainable, and we in higher education must lead the way. To advance our leadership in this critical challenge for our time, President Mason announced that The University of Iowa is formalizing a sustainable university initiative. Sustainability must, and will, become a central priority of all aspects of the university enterprise – our operations, our academic mission, and our responsibilities to our greater society. She outlined four broad areas in which the university will take action.

First, the university will act on the challenges that the state leadership has put before us. Last fall, Governor Culver appointed the membership of the new Iowa Climate Change Advisory Council (<http://www.iaclimatechange.us/>), established by the legislature. He named as chair, Jerry Schnoor, a UI professor of Civil and Environmental Engineering and co-director of the Center for Global and Regional Environmental Research. The Council challenges all Iowans to reduce Iowa's greenhouse gas emissions substantially by 2050. Earlier this year, Governor Culver issued Executive Order Six, which launched Iowa's Green Government Initiative. The initiative seeks to ensure that clean energy, environmental protection and resource conservation are integrated into governmental policies and procedures. Governor Culver directed that the sustainability goals, practices, and procedures of the Regents institutions be coordinated with this initiative. This will be a major inter-institutional and university/state government collaboration for the benefit of all Iowans.

The second major area of effort is to form an organizational structure that coordinates and prioritizes our sustainability initiatives, to ensure that our efforts are successful and ongoing. At the head of this structure will be a sustainability steering group, reporting directly to President Mason and including several top administrators. The steering group will be assisted by an advisory committee that will include faculty, staff, and students. The first task of these two groups will be to work with the Senior Vice President, Doug True, to conduct a comprehensive review of the university's environmental policies to assure that they promote exemplary environmental behaviors by the university. The final report will be required by the end of the summer. Also, an Office of Sustainability will be established within Facilities Management. It will report to the Sustainability Steering Committee. This office will facilitate and promote sustainability efforts, including those focused on new or emerging sustainability issues. Several campus task forces already exist to address sustainability issues, for example, the Green Power Task Force, chaired by College of Engineering Dean Barry Butler and Director of Utilities and Energy Management Glen Mowery. New task forces will also be created by the Sustainability Steering Group.

Third, the university's efforts toward making its operational practices more sustainable will be enhanced. In 2002, the university took a major step forward in energy conservation by establishing the University of Iowa biomass fuel project (<http://www.facilities.uiowa.edu/uem/biomass/biomassindex.htm>). A partnership with Quaker Oats in Cedar Rapids allowed the university to begin burning oat hull byproducts in our power plant. This has made the university a national leader in replacing coal with biomass fuel. Now 20% of our fuel is biomass. We hope to increase this to 30%. In 2004, the success of this initiative was a key factor in allowing the university to join the Chicago Climate Exchange (<http://www.chicagoclimatex.com/>), the world's first and North America's only greenhouse gas emission trading system. We are only one of five public universities in the exchange. As of today we are earning credits on the exchange and lowering our carbon emissions per exchange regulations and standards. Also in 2004, we formed the Energy Conservation Advisory Council, composed of administrators, faculty, staff and students. Because of this group's work, we now have a campus energy plan, the goals of which include 10% energy reduction, and 15% overall renewable energy use by 2013. President Mason requested that the new

Sustainability Steering Committee and its advisory group consider moving those targets to 2010 if at all possible. In moving forward on operational practice goals, focus will be on four key areas: energy conservation and renewable energy; a sustainable materials and lifecycle cost policy, including recycling and purchasing; green buildings and environmentally-friendly designs for new construction; and reduction of the carbon footprint of university-related transportation and travel.

In the fourth major area of commitment, sustainability will become an integral part of the academic mission. Many faculty and staff are already engaged in teaching and research focused on sustainability. In addition to Jim Throgmorton and Jerry Schnoor, already mentioned, some of these additional faculty include Gregory Carmichael (Chemical and Biochemical Engineering), Rangaswamy Rajagopal (Geography), Barbara Eckstein (English), and Laurence Fuortes (Occupational and Environmental Health). President Mason indicated that she will work with Interim Executive Vice President and Provost Lola Lopes, new Provost Wallace Loh, and Interim Vice President for Research Jordan Cohen to create a faculty-led task force on sustainability in the academic mission. The task force will examine our role as a teaching and research institution in preparing our students and our society for the technological innovation, the entrepreneurial research and the social and cultural understandings required for us to lead this state, the nation, and the world in sustainability. Interim Associate Provost for Academic Administration Barbara Eckstein has already issued a call to develop a sustainability curriculum. Faculty are being asked both to assess what current courses, programs, certificates, and degrees address issues of sustainability and to assess the need for coordinated university-wide efforts in this area. President Mason also announced the university's intention to create five new tenure-track faculty lines dedicated to supporting our interdisciplinary sustainability efforts. Colleges will be able to submit proposals to the Provost for these lines, and they will be judged on how well they will support the academic and research aspects of sustainability. These proposals must be interdisciplinary, and we intend this cluster of new hires to be a start in building the University of Iowa's expertise and reputation for sustainability.

President Mason announced two important commitments to ensure that the university's path toward sustainability remains resilient and intellectually based. She recently approved an institutional membership in the Association for the Advancement of Sustainability in Higher Education (<http://www.aashe.org/index.php>). Participating in this organization will allow for us to learn from the experiences of other universities, and to share our own experiences with them. Also, sustainability will be one of the underlying principles as we begin drafting our next strategic plan.

President Mason acknowledged the important contribution that student efforts have made to focus the university's attention on sustainability issues, such as local and organic foods on campus, recycling and compost programs, and innovative environmental programming. The University of Iowa is known as a national and world leader in health sciences and health care, writing, the fine arts, physics and astronomy, and many other areas. President Mason challenged the entire university community to join her and those faculty, staff, and students who have paved the way – so far – to make us a national and world leader in sustainability. Universities have always been places

where new ideas are nurtured and where social progress is born. In taking up the challenge of sustainability, we act not only in our own interests, but more importantly in the interests of our children, our students, the society we serve, and future generations. In summary, President Mason challenged us, first, to commit ourselves to preparing the next generation of thinkers, innovators and entrepreneurs, who will help the world meet some of its profound environmental and social challenges; second, to hire new colleagues across the entire campus who can help us advance our sustainability responsibilities, who can prepare our students for leadership, who can help us develop a core research base that we need to develop solutions, and who can engage us with the larger community in service to all; third, to ensure that sustainability enjoys a prominent place in our learning, discovery and engagement activities; and fourth, to think about how we as individuals can contribute to our university becoming a more sustainable institution and leading others in taking on the serious challenges that face us.

President Mason concluded her presentation with another quote from Aldo Leopold, “A thing is right when it tends to preserve the integrity, stability, and beauty of the biotic community. It is wrong when it tends otherwise.” As we follow his advice and extend our stewardship to the interplay between the human and natural worlds, we do so because it advances integrity and beauty, and because it is right. It’s right that we lead in developing a culture of conservation, environmental stewardship, and sustainability.

President Mason thanked the group for the opportunity to speak to them. She looked forward to reporting back to the Senate in the fall on these sustainability initiatives.

Professor Tachau questioned the extent to which the Regents universities would be working together; she noted in particular that Iowa State University has been very invested in biofuels, while others are now questioning the wisdom of biofuels. President Mason responded that in spite of differences of opinion on particular issues, there is a wide arena of endeavor in which the Regents institutions can work together and will be expected to work together. Professor Kletzing asked what the time frame would be for the new faculty hires. President Mason expected that proposals would be collected through the end of the spring semester and the summer, and we would go from there. Secretary McGuire asked for further information regarding the interdisciplinary nature of the new hires. President Mason stressed that she envisioned that these hires would cover a wide spectrum of disciplines. She added that this was only the beginning of her effort to hire additional faculty overall. Professor McFarland asked if there were any documents yet or a website on the sustainability initiatives. President Mason said that material will be forthcoming as the initiative gets underway.

IV. New Business

- *Committee to Review the Division of Student Services (Victoria Sharp)*

President Sharp explained that the Division of Student Services will undergo a routine review in the coming months. The Faculty Senate must approve the composition of the review committee. A chair has not yet been named, and outside reviewers have also not yet been selected. The rest of the committee has been named: Nicholas Colangelo (Education), Glenn Storey (CLAS), Ken Brown (Business), Linda Boyle (Engineering),

Michael Artman (Medicine), Sherry Watt (Education), Wanda Schwartz (Academic Advising Center staff) and A.J. Cannon (student).

Professor Cohen moved and Professor Herman seconded that the composition of the Committee to Review the Division of Student Services be approved. The motion was unanimously approved.

- *Proposed changes to the Ops Manual for DEO and Program Director Reviews (Michael O'Hara)*

Vice President O'Hara noted that this item had come before the Senate at its previous meeting (March 25), when Senators had expressed concern that expectations regarding diversity were not clearly stated. The proposed policy was then revised, and presented to the Faculty Council at its April 1 meeting, where it was revised again and approved. Vice President O'Hara added that instead of integrating diversity into each review criterion, diversity was being called out as a specific category for evaluation. He read the proposed policy: "Diversity. Promoting excellence in education by increasing the diversity of faculty, staff, and students is a central goal and a core value of The University of Iowa. The DEO or program director is accountable for making progress in diversity, including the areas of recruitment, mission(s), and climate." Professor Tachau observed that it was noted at the Council meeting that the review policy for deans already includes similar language on diversity, so there should be congruence between departments and colleges.

Professor Tachau moved and Professor Fieselmann seconded that the proposed revision to the standards for Multi-year Review of DEO's and Program Directors with the submitted amendment be approved. The motion was unanimously approved.

- *One Community, One Book (Downing Thomas, Associate Dean, International Programs)*

Professor Thomas explained that the One Community, One Book program was founded in 2001 by Burns Weston, of the College of Law, and Dorothy Paul, a community member. It is a community book program that focuses on human rights in an international context. For fall 2008, the chosen book is the memoir of a child soldier, *A Long Way Gone* by Ishmael Beah. As part of the efforts of the Office of the Provost's Student Success Team, the book program is being expanded to the entire campus this fall. The connection with the community program will be emphasized. The memoir will be featured at orientation sessions for new students in June and July. All new students will receive special free copies of the book with the first page featuring a welcome message from President Mason. The book will be used in General Education-required Rhetoric courses, as well as being featured in various other courses in departments such as Library Science and Social Work. Course materials are being developed. Professor Thomas urged faculty to find ways in which to feature *A Long Way Gone* in their own courses. The author, Ishmael Beah, has been invited to speak at the university in the late fall.

The aim of the program is to encourage critical reading and thinking by students, and to create a campus tradition that also engages the community, both local and global.

- *Update on Alcohol Alternatives Policy and Night Activities working groups (Interim Provost Lola Lopes)*

Interim Provost Lopes reported on the work of these two separate working groups. They have not finished their reports, but have made good progress. The Night Activities working group has suggested a number of activities which are already being implemented. The timeframe targeted is after 11 pm, which is the time that students have said that there is nothing to do in Iowa City except go to the bars. The Lifetime Leisure Skills program is offering a ballroom dance course that runs from approximately 10:00 pm to 1:30 am. Activities considered for next year include midnight movies, bowling and basketball, cabarets, and increased publicity for the No Shame improvisational theatre (which has always taken place in the middle of the night). A limited amount of funding will be available for student groups to stage late-night activities.

The Alcohol Alternatives Policy working group has had a series of meetings with city council members, agencies that deal with alcohol abuse, and the service organizations on campus. As a result of these conversations, the working group is envisioning two clusters of recommendations. The first cluster would be better regulation of the bar scene downtown; some issues to be examined would be closing hours for the bars, and training for bartenders. The second cluster would involve making the curriculum more rigorous, so that students must spend more of their time studying. Instructors have expressed concern that making their classes more challenging will hurt their student evaluations. There must be a wider change in the academic culture for this to succeed. Teaching evaluation will have to involve more than only student ratings.

V. Recognition of Interim Provost Lola Lopes

President Sharp noted that this was Interim Provost Lopes' last appearance before the Faculty Senate, as the new provost will take over on August 1. Interim Provost Lopes was recognized for her service this past year, and wished a happy second retirement.

VI. From the Floor

Professor Tachau was recognized from the floor. She read the following *Resolution in Honor of Vickie Sharp*:

WHEREAS University of Iowa Faculty are members of a University Community that requires dedicated leadership; and

WHEREAS President Vickie Sharp has brought the Senate officers together as an effective leadership team; and

WHEREAS Vickie Sharp has continued to re-establish the essential role of faculty in shared governance, working constructively with the leadership of staff and student governance as well as with the Regents;

WHEREAS Vickie Sharp has provided important guidance to Sally Mason in her first year as University president and to Lola Lopes as interim provost; and

WHEREAS Vickie Sharp has listened carefully, respectfully, and responsively to the concerns of faculty members; and

WHEREAS Vickie Sharp has worked tirelessly on behalf of the Senate and the entire University community during this year, showing integrity, skilled judgment, and good humor; and especially

WHEREAS serving as Faculty Senate President is not as easy as President Sharp makes it seem;

BE IT RESOLVED that We the Senate express our most profound gratitude to President Victoria Sharp for her dedicated leadership and service to us all.

Past President Kurtz moved and Professor Mangum seconded that the *Resolution in Honor of Vickie Sharp* be approved. The motion was unanimously approved.

Vice President O'Hara, on behalf of the Faculty Senate and the Faculty Senate officers, thanked Past President Kurtz for his service on the Senate, noting in particular his leadership as president during the difficult 2006-07 academic year. Past President Kurtz has the distinction of being the only person to have served twice as Faculty Senate president. He was presented with a gift.

President Sharp, on behalf of the Faculty Senate and the Faculty Senate officers, thanked Secretary Steve McGuire for his service on the Senate this past year. He was also presented with a gift.

Secretary McGuire stated that he had enjoyed his experience on the Senate leadership team and had the opportunity to work with a great group of people.

Past President Kurtz commended President Sharp on her work this past year bringing together the faculty and the Board of Regents. He thanked the Senators for the opportunity to have served as president a second time.

VII. Announcements

President Sharp announced that a printed copy of the Gender Equity Task Force report is now available. Please contact the Office of the Provost for a copy.

This year's winners of the Regents Awards for Faculty Excellence (subject to Board of Regents approval at their May meeting) are Peter Damiano (Dentistry), Pamela Geyer (Biochemistry), William La Rue Jones (Music), Craig Kletzing (Physics & Astronomy), Sheldon Kurtz (Law), and Jane Paulsen (Psychiatry).

This year's winners of the Michael J. Brody Awards for Faculty Excellence are Nicholas Colangelo (Education), Teresa Mangum (English), and John Menninger (Biological Sciences).

Concluding Remarks of the 2007-08 Faculty Senate President

President Sharp commented that she had enjoyed working with President Sally Mason, Interim Provost Lola Lopes, and President David Miles, Board of Regents, State of Iowa, as well as with faculty, staff and students throughout the university. The Faculty Senate leadership team had worked extremely well together, perhaps because all the members had such differing views. She thanked the councilors and senators, and the committee chairs, for all their hard work this past year. During 2007-08 the Senate had taken up the campus security arming issue, the 21-only Ordinance, the smoking ban, and the research track, but had ended on a gentler note with peace week and sustainability. In

summary, they had worked on “guns, alcohol, and smoking,” and would leave “drugs and rock ‘n roll” for the next year. She thanked the senators for allowing her to serve as their president.

The names of outgoing senators were read to recognize their service on the Senate.

VIII. Adjournment – President Sharp adjourned the meeting at 4:30 pm.

(Scroll down for 2nd half of meeting)

FACULTY SENATE
2008-09 ORGANIZATIONAL MEETING
Tuesday, April 22, 2008
4:30 - 5:00 pm
Senate Chamber, Old Capitol

I. Call to Order – President O’Hara called the meeting to order at 4:30 pm.

II. Election of Faculty Senate Officers (Richard LeBlond, Elections Committee)
The new and continuing senators were requested to move into the center seating area. Although outgoing senators were free to leave, they were invited to remain, if they wished, but to be seated in the side areas.

The candidates for Faculty Senate Vice President were David Drake, Endodontics; Carin Green, Classics; and Linda Snetselaar, Epidemiology. The candidates for Faculty Senate Secretary were David Asprey, Physician Assistant Program and Shelton Stromquist, History.

Paper ballots were distributed, collected, and counted.

III. Opening Remarks of the Faculty Senate President Michael O’Hara

President O’Hara commented that he was delighted to take on this new role. He thanked Victoria Sharp, Sheldon Kurtz, and Steve McGuire for the opportunity to work with them for the past year, and he looked forward to working with whomever would be elected today. He also thanked Laura Zaper, the Faculty Senate Program Assistant, and Anh Duong, the Faculty Senate student employee, for their work.

President O’Hara noted that this has been a year of transition for the faculty, as a new university president took office. The Faculty Senate, and in particular Past President Vickie Sharp, helped guide President Mason this past year. Also, Provost Michael Hogan left to assume the presidency of the University of Connecticut, Lola Lopes took over as interim provost, a search was held for a new provost, and Wallace Loh was hired and will take office in August. Meredith Hay left the position of Vice President for Research, and Jordan Cohen was installed as interim VPR. There was also transition on the Board of Regents, with David Miles becoming president and Jack Evans becoming president pro tem. The Faculty Senate officers dealt with a variety of difficult issues over the past year, beginning with the controversy over naming the College of Public Health.

President O’Hara discussed some of his plans for the coming year. He would like to expand the breadth and depth of participation in Faculty Senate, with every eligible faculty member voting in the Senate elections, being willing to serve on the Senate, and participating in the work of shared governance. Along with the other officers, he intends to visit with the faculty leadership in each college to hear about their faculty issues. He also plans to establish a group of past presidents, from whom to seek guidance, as the turnover in officer positions can prevent the preservation of collective memory. It is important to continually re-educate ourselves and the central administration on the role of faculty governance. To be an effective Senate, we need to remain vigilant and assert our responsibilities and privileges. Also, some years back Professor LeBlond set in motion a revision of Chapter 15 of the *Operations Manual*, on professional ethics and academic responsibility, addressing the issues of civil behavior versus the protection of

free speech. This revision needs to be finished. President O'Hara will call on others, such as Sheldon Kurtz, to assist with this work.

Several initiatives that President O'Hara would like to pursue include celebrating and advancing the humanities, thereby increasing the salience of the humanities both on campus and with our other constituents (the Board of Regents, legislators, and the citizens of Iowa). He envisions a series of occasions both within Faculty Senate meetings and in other contexts to focus on the humanities, including but not limited to the College of Liberal Arts and Sciences, and concluding with a celebratory event in the spring. Another issue is on-campus child care. Access to high-quality, convenient child care makes a big difference in the success of faculty parents. It is a difficult issue and may entail expenditure of resources. President O'Hara is planning to have a conference in the fall featuring on-campus and outside experts on this topic to start the initiative. It is unlikely that something can be accomplished in one year, but the intention is to move this to a higher place on the university's agenda.

President O'Hara thanked the Senate for its confidence in him and he promised to work hard with the other officers to represent the faculty's interests both inside and outside the university.

IV. Announcements

- Officer Election Results (Richard LeBlond, Elections Committee) – Professor LeBlond announced that next year's secretary would be Shelton Stromquist and the vice president would be David Drake. President O'Hara thanked all the candidates and noted that this was a very strong slate of candidates this year.
- 2008-09 Meeting Schedule – President O'Hara noted that fewer Council meetings than last year had been scheduled.
- Iowa Board of Regents President David W. Miles will present an address titled, "Whither Iowa's Public Universities?" on Saturday, April 26, 10:30 am, in the Iowa Room (#335) of the Iowa Memorial Union. The address is sponsored by the AAUP.
- The Faculty Senate Symposium on Fringe Benefits will be held on Tuesday, April 29, 3:30-5:15 pm, in Biology Building East 101 (Kollros Auditorium).

V. Adjournment – Vice President Drake moved and Professor Boyle seconded that the meeting be adjourned. The motion was unanimously approved. President O'Hara adjourned the meeting at 4:55 pm.