

**UNIVERSITY OF IOWA FACULTY SENATE 2000-2001  
MINUTES**

Tuesday, December 5, 2000  
Old Capital, Senate Chamber

**Members Present:** S. Aquilino, Z. Ballas, A. Bhattacharjee, D. Bills, F. Boos, R. Bork, M. Browning, J. Carlson, S. Collins, C. Colvin, J. Cowdery, D. DeJong, K. Ephgrave, B. Fallon, V. Grassian, A. Gratama, T. Judge, S. Larsen, B. Levy, C. Lynch, T. Mangum, K. Marra, A.M. McCarthy, J. Menninger, G. Milavetz, S.A. Moorhead, J. Moyers, W. Nixon, G. Parkin, M. Pincus, J. Polumbaum, C. Porter, J. Ringen, H. Seaba, J. Soloski, C. Sponsler, J. Tomkovicz, L. Troyer, S. Vincent, E. Wasserman, R. Zbiek

**Members Absent:** K. Abdel-Malek, E. Anderson, S. Armstrong, N. Bauman, J. Berg, J. Bertolatus, D. Brown, Ronald Cohen, J. Cox, G. El-Khoury, L. Geist, L. Hunsicker, R. Hurtig, P. Kutzko, D. Liddell, R. Miller, A. Morris, P. Muhly, B. Muller, I. Nygaard, T. O'Dorisio, P. Pomrehn, M. Raymond, C. Ringen, P. Rubenstein, R. Slayton, C. Stanford, A. Steinberg, R. Valentine,

**Members Excused:** C. Berman, B. Doebbeling, C. Doebbeling, R. Hohl, J. Jew, M. Klepser, D. Manderscheid, W. Stanford, B. Thompson,

**Guests:** Lee Anna Clark (Office of the Provost), Joyce Crawford (Office of the Provost - Faculty Senate), John Long, (Emeritus, Pharmacology), Jon Whitmore (Provost, Office of the Provost)

I. President Colvin called the meeting to order at 3:35 p.m.

II. Approvals

A. Approval of the Agenda

**Motion:** Prof. Menninger moved to accept the agenda. Prof. Lynch seconded. *The motion carried.*

B. Approval of the Minutes

The Minutes of October 24 were approved by consensus.

C. Approval of Committee Replacements

**Motion:** Prof. Parkin moved and Prof. Carlson seconded the following:

**ACTION RE: MOTION/RESOLUTION 1:** The Faculty Senate approves the following appointments to the Faculty Judicial Commission, as recommended by the Committee on Committees and the Faculty Council. *The motion carried.*

Forrest M. Holly (Professor—Civil-Engineering), as mediator  
Lynn Pringle (Assistant Professor/Clinical—Accounting), as panelist

D. Approval of outside reviewer to the Financial Services Review Committee

**Motion:** Prof. Menninger moved and Prof. Lynch seconded the following motion:

**ACTION RE: MOTION/RESOLUTION 2:** The Faculty Senate endorses Gary C. Shultz as outside reviewer for the Financial Services Review, as recommended by the Faculty Council. *The motion carried.*

E. Approval of Committee Report (1999-2000)

**Motion:** Prof. Gratama moved and Prof. Nixon seconded the following motion:

**ACTION RE: MOTION/RESOLUTION 3:** The Faculty Senate approves the revised 1999-2000 report of the Governmental Relations Committee. *The motion carried.*

### III. New Business

A. Report from the Board in Control of Athletics concerning student athletes and academics—presented by Prof. Margaret Mills, Chair, BOICA and Prof. Bonnie Slatton, Faculty Representative to BOICA

Prof. Slatton began by encouraging everyone who had not yet done so to look at the distributed report by BOICA and at President Coleman's message. She then reviewed the process, which led to the restructuring of the leadership of our athletic programs. When Christine Grant retired August 2000 President Coleman asked that a task force be appointed to consider whether the administration of Iowa athletics should continue to be divided along gender lines. Iowa was only one of six programs in the country organized this way. The task force was chaired by Prof. Slatton and Ann Rhodes. Committee members canvassed all sectors of campus and everyone directly involved with athletics, and the task force report was based on these interviews and a study of athletic programs nationwide. Ultimately, President Coleman decided to merge the programs.

The task force set a number of conditions upon their recommendation for this administrative change. Thanks to Christine Grant's leadership, the University of Iowa has a national reputation as a leader both in women's athletics and in integrity issues related to athletics. The task force wants to retain the values and approaches that established this reputation, an objective supported by President Coleman.

The new administration is now forming. Bob Bowsby, formerly the men's athletics director, will become director for the whole program. He will report to

Mark Schantz at the vice presidential level. However, at the same time, President Coleman supported the Task Force members' recommendation to hire a key woman for a major leadership position. The job title for this position will be "Senior Associate Director of Athletics/Senior Women's Administrator."

Prof. Mills, who has been appointed chair of this search committee, then outlined the search process. The search committee consists of a group of people from across campus, including two head coaches, a former associate provost, our NCAA faculty representative, the new head of orthopedics, and the women's UI foundation fund raiser. The advertisement was published on November 1 in national and midwestern venues. To date the committee has met four times and received over 20 applications. They are moving to a short list, but no closing date has been imposed as yet on the application process.

Senators responded with a number of questions. What will a senior women's administrator do? Will she simply be an associate director? Prof. Slatton agreed the position title is confusing and explained its history. "Senior Women Administrators" was the term established when the NCAA took over women's athletics. The organization did not want women who were administrators to be called athletics directors and so sought a term that would clearly designate the people responsible for women's programs. Consequently, this term is now used for the "woman" who represents each campus at NCAA and other meetings. (Ironically, this woman is sometimes a man.) The search committee wished to use chief of staff as a term, but this term has no meaning in the world of athletics, so they chose a term, which would be understood by potential applicants across the country. The search committee also wanted to signal continued commitment to a strong leadership position. The person hired for this position will represent women's athletics issues at conferences and national meetings. In other words, the search committee feels we are tied to the terminology of the NCAA.

Next, Prof. Menninger asked whether Senior Women's Administrators did, in fact, run women's athletic programs. Prof. Slatton said this has not been the case. In fact women serving in this position often do something other than athletics. Asked to whom the SWA would report, Prof. Slatton explained that all women's coaches still report to women's athletics and therefore to the temporary director, Paula Jantz. That probably will change in the future. Prof. Marra asked whether, based on Iowa's long and impressive leadership role, we could take the lead in asking NCAA to change the terminology, a change which seems crucial for gender equity?

Prof. Slatton then responded to questions about the University of Iowa's representation at NCAA. The Task Force recommends that of two faculty representatives to NCAA one should be a woman. At present we have only one representative, Prof. Slatton.

Both Profs. Mills and Slatton concluded by urging the Faculty Senate to encourage more faculty members to participate on the Board in Control of Athletics. Prof. Mills noted that though the committee has impressive, hard-working members, few teach undergraduates and therefore fully understand the academic demands on undergraduate athletes. She encouraged the Senate to consider this need when we recommend members to the board.

Prof. Slatton added that she, like many other faculty members, wants our athletic program to admit students who have the ability to succeed at Iowa. She encouraged Senators to familiarize themselves with The Drake Group. This group consists of nationally distinguished faculty who have taken the radical position that heavily funded athletic sports may not belong on college campuses. (If you would like more information, contact Prof. Jon Erikson who is the current chair and a retired faculty member at Drake <ericsonjon@uswest.net>.) This group urges faculty to keep insisting that institutions be honest about our athletic programs, for example by sharing information about the academic failure or success of athletes (information available under the Buckley amendment). Prof. Slatton noted that if our University has majors or courses we have qualms about it is the duty of faculty rather than coaches to take responsibility for addressing these problems.

President Colvin extended thanks for the hard work and careful report to both Prof. Mills and Prof. Slatton.

President Colvin also reminded Senators that in January faculty members will receive an invitation to apply for Senate and University committees. She encouraged Senators to talk with their colleagues about these committees and to encourage them to apply so the Committee on Committees will have a strong pool of names to consider as they make appointments.

#### IV. Adjournment

**Motion:** Prof. Wolf Nixon made a motion to adjourn, and Prof. Menninger seconded.  
*The motion carried.*

The meeting adjourned at 5:10 p.m.

*Next meeting:* The next meeting of the Faculty Senate will be held on Tuesday, January 30, 2001 at 3:30 in the Old Capital Senate Chamber.

Respectfully submitted,  
Teresa Mangum  
Secretary