## UNIVERSITY COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

**Committee: Committee on the Conflict of Interest in Employment** 

**Report Year: 2013-2014** 

Committee Chair(s)	Sue Buckley, Staff Chair		
	Tom Rice, Faculty Chair		
	Laura Ponto	Radiology	Term Expires 5/2014
	Janette Taylor	Nursing	Term Expires: 5/2016
	Kenneth Mobily	Health and Human Physiology	Term Expires: 5/2015
<b>Committee Members</b>	Ron Schey	Internal Medicine- Gastroenterology	Term Expires: 5/2015
	Pat Mason-Browne	Liberal Arts and Sciences	Term Expires 5/2014
	Brenda Zobeck	UI Pharmaceuticals	Term Expires: 5/2015
	Charles Wieland	Social Work	Term Expires: 5/2016
Committee Charge	The committee's main activity is receiving and responding to inquiries and notifications regarding possible conflicts of interest in employment and, when appropriate, working with college/division administrators to develop management plans for conflicts.		
Current Year Meeting Dates	All work is conducted electronically with the exception of an annual fall in-person meeting and face-to-face orientation for new members.  Annual meeting date: Tuesday, October 1, 2013		
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	Interact on case by case ba	sis, as needed	
Current Year Activities	<ul> <li>This year the committee:</li> <li>received 30 new inquiries, notifications, or 3<sup>rd</sup> party complaints</li> <li>determined that 16 of these did not constitute a conflict of interest in employment requiring a management plan (e.g., because it was below the financial threshold, there was no supervisory relationship, clerical error on Department of Sponsored Programs form)</li> <li>determined 1 previously approved plan was appropriate for new grant application</li> <li>evaluated 11 new or revised management plans; 2 plans are outstanding</li> <li>In addition, the committee:</li> <li>sent out the annual policy notification to all faculty, staff and Deans, Directors and Departmental Executive Officers</li> <li>collected and reviewed follow up reports for existing management plans</li> <li>followed up monthly on all HR transactions (appointments, transfers, special compensation) and Office of Equal Opportunity notifications that indicated a conflict of interest</li> <li>followed up regularly on all submitted grant and contract applications that are funded and indicated a potential conflict of interest</li> <li>maintained committee database on past and current cases</li> </ul>		

Topics your committee anticipates addressing during	None
the coming year	
Other issues of concern	None
What should we tell applicants	The work of the committee is confidential
for this committee regarding	
expectations of members	
(anticipated workload,	
existence of subcommittees,	
etc.)?	
Recommendations, if any, to the	None
shared governance groups.	