

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee: Charter Committee on Diversity

Report Year: 2015

Committee Chair(s)	Jose Jimenez – Staff – Research Information Systems, VPR&ED Suely P Oliveira – Faculty – College Of Liberal Arts and Sciences
Committee Members	<p style="text-align: center;"><u>Faculty</u></p> <p>Kathryn Gerken – Psychological & Quantitative Foundations Leonard Sandler – College of Law Joel Kline – UI Health Care</p> <p style="text-align: center;"><u>Student</u></p> <p>Noaquia Callahan Aja Oyegunle Lauren Kostoglanis Mingyi Su</p> <p style="text-align: center;"><u>Staff</u></p> <p>Leo Agnew – UI Libraries Todd Weissenberger – Information Technology Services Sauvik Goswami – Admissions</p>
Committee Charge	<p>(1) Advise on the formulation, review, and application of policies and guidelines that promote and support the full contributions of all of the University's diverse faculty, staff, and students.</p> <p>(2) Consider and recommend actions that will help support and fulfill diversity-related commitments made by the University under the University of Iowa Strategic Plan and other University programs, plans, and policies.</p> <p>(3) Provide a forum to which faculty, staff, and students may refer questions and recommendations concerning University diversity-related policies and procedures.</p>
Current Year Meeting Dates	February 17, 2015; March 3, 2015; April 29, 2015
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	Monthly meetings.
Current Year Activities	<ul style="list-style-type: none"> At the request of the Diversity Office, reviewed and met to discuss Campus Diversity Survey results from the various

	<p>academic units on campus. Feedback from the committee were coordinated and sent back to the units surveyed.</p> <ul style="list-style-type: none"> • Units surveyed will have the opportunity to respond to feedback from the committee and these responses will be reviewed. • Additional meetings and discussion topics will be scheduled.
Topics your committee anticipates addressing during the coming year	<ul style="list-style-type: none"> • charter committee website • how to solicit input for issues.
Other issues of concern	
What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	Monthly meetings lasting approximately an hour. Committee members are asked to review materials prior to meetings and bring items for discussion. Issues and relevant topics we wish to discuss are shared via email and members should commit to spending time reviewing and responding to these threads.
The Faculty Senate Office collects agendas and minutes from the charter committees to send to the university archives. Please let us know the best way to get that information from you (e.g., direct us to a website, put us on the committee's distribution list, etc.).	Agendas and minutes will be available on a Charter Diversity Committee website to be launched with assistance of the Diversity Office.
<i>Recommendations, if any, to the shared governance groups.</i>	