

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee: Family Issues

Report Year: 2012-2013

Committee Chair(s)	Brenna Goode, Administrator, Department of Chemistry
Committee Members	<p>Faculty – Robin Kopelman, Psychiatry Katina Lillios, Anthropology Jodi Saunders, Education</p> <p>Staff - Joann Daehler-Miller, Student Services Jared Trullinger, DCE Pauline Wieland-Plowman, School of Music</p> <p>Students –Jenna Herr, Tippiie Nicole Filloon, CLAS</p> <p>Ex-Officio – Nicole Studt, Family Services Joni Troester, Human Resources</p>
Committee Charge	The Family Issues Charter Committee reviews and makes recommendations on the development and implementation of programs, plans, and policies that promote a positive climate for families of faculty, staff, and students through the life span. The committee also reviews and makes recommendations about the implementation of University child or dependent care programs and plans.
Current Year Meeting Dates	The Committee meets once per month during the Academic year, with the exception of December
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	FICC typically meets on the third Wednesday of each month at 12:00.
Current Year Activities	<p>For 2012-2013, the Committee completed their work with the partnership with the University of Iowa Center on Aging. This survey provided us in-depth information regarding the extent to which employees of the University of Iowa were familiar with and in need of the resources available for caregiving, particularly to elderly family members. As an end result, we published an article in Iowa Now advertising the Eldercare services available through Family Services. We also gave a presentation to the HR Unit Representatives meetings about options available to employees who are participating in caregiving, focusing on flex-time and alternative work arrangements.</p> <p>In addition, we made several recommendations to Family Services regarding communication of the location and availability of lactation rooms throughout campus.</p>

Topics your committee anticipates addressing during the coming year	<p>We hope to further find ways to educate the employees and students of the University of Iowa on resources already available to them, as well as continue to evaluate the information provided in the survey for this year. Thanks to the active involvement of our students, both of whom are parents, we are brainstorming ways to provide additional support to student parents on campus.</p>
Other issues of concern	<p>Our students were very active during the second semester, when their schedules allowed their attendance. It is challenging to set a meeting time when students are available when we do not know who they are or what their schedules are prior to the start of the year. In addition, the times they are free and the times the faculty and staff are free are often quite different. We hope to keep them fully engaged during the coming year, as they provided excellent input.</p>
What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	<p>The workload is relatively small, generally no more than an hour or two per month outside meetings. There are no subcommittees at this time.</p>
The Faculty Senate Office collects agendas and minutes from the charter committees to send to the university archives. Please let us know the best way to get that information from you (e.g., direct us to a website, put us on the committee's distribution list, etc.).	<p>The most efficient way would to be added to the distribution list.</p>
<i>Recommendations, if any, to the shared governance groups.</i>	