

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee: **FRIC**

Report Year: **2012-2013**

Committee Chair(s)	<i>Kurtz (Faculty) Davin (Staff)</i>
Committee Members	<i>Bernard Sorofman, Jon Garfinkel, Vicki Sharp, Sheldon Kurtz, Anand Vijh, Katherine Tachau, Daniel Katz, Heather Schnoebelen, Michael Wichman, Mary Greer, Katherine Dudley, Nancy Davin, Steve Bernholtz, and Matthew Glasson</i> <i>(Note: There are no students on this committee)</i>
Committee Charge	The Committee shall be governed by the terms of the General Charter. In addition, the Committee shall suggest and review faculty and staff retirement programs, insurance programs, medical and health programs, and "fringe benefits" for University employees; represent the faculty and staff in discussion and negotiation with vendors of insurance as these are carried forward by responsible officers of the administration.
Current Year Meeting Dates	<i>We meet the first Friday of every month, January, June, July and August excepted 11:30 am – 1:00 pm</i>
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	
Current Year Activities	<i>The committee is constantly reviewing UI health plans and considers recommendation for the pricing and structure of those plans. In addition and as necessary, we consider issues relating to other insurance-related issues, retirement and retirement plans. This year, for example, the committee unanimously recommended a major expansion of coverage for transgendered patients. It was also happy to be able to recommend that for almost all categories of insured there would be no rate increases for 2013.</i>
Topics your committee anticipates addressing during the coming year	<i>Changes related to the Affordable Care Act Dental insurance expansion Specialty drug coverage</i>
Other issues of concern	<i>Same as above</i>

<p>What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?</p>	<p><i>Applicants for this committee should have a general knowledge of the health care system and hopefully have some background that is relevant to the work of the committee in the areas of health, finance and law. This committee is a “hard working committee” that meets frequently throughout the year and there is a long tradition for its recommendations to be adopted as UI policy.</i></p>
<p>The Faculty Senate Office collects agendas and minutes from the charter committees to send to the university archives. Please let us know the best way to get that information from you (e.g., direct us to a website, put us on the committee’s distribution list, etc.).</p>	<p><i>From Richard Saunders</i></p>
<p>Recommendations, if any, to the shared governance groups.</p>	<p><i>The faculty senate exempts members from the 2-term rule and at least Chair Kurtz believes a similar position should be taken by the staff. It takes a while for new members to “get up to speed” and develop a sufficient knowledge basis to be effective on this committee.</i></p>