

## FACULTY SENATE COMMITTEE ANNUAL REPORT

Committee: Faculty Policies and Compensation Committee

Report Year: 2017-2018

<b>Committee Chair(s)</b>	<i>Ed Gillan</i>
<b>Committee Members</b>	<p>Tim Havens Professor, Communication Studies 2013-19</p> <p>Pete Snyder Professor, Internal Medicine 2015-18</p> <p>Laurie Croft Clinical Professor, Teaching &amp; Learning 2015-18</p> <p>Teresa Marshall Professor, Preventive &amp; Community Dentistry 2015-19</p> <p>Jason Rantanen Professor, Law 2017-20</p> <p>Tom Vaughn Assoc. Professor, Health Management &amp; Policy 2017-20</p> <p>Doris Witt Assoc. Professor, English 2016-19</p> <p>Ed Gillan Assoc. Professor, Chemistry (FPCC Chair) 2016-19</p>
<b>Committee Charge</b>	<p>Duties. The Committee reviews and makes recommendations on all proposed University policies and procedures affecting faculty not otherwise under the jurisdiction of another Senate or charter committee. The Senate President may refer any such proposed policies or procedures to another committee.</p>
<b>Current Year Meeting Dates</b>	9/29/17, 10/31/17, 2/23/18, 3/1/18, 3/28/18
<b>Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.</b>	Monthly meetings individually scheduled to best fit committee member's schedules
<b>Current Year Activities</b>	<ol style="list-style-type: none"> <li>1) Review and comment on new Minors on Campus and Visitors on Campus policies from Provost's Office (outcome – successfully passed Faculty Senate and implemented in summer 2018).</li> <li>2) Extensive discussion of Provost/General Counsel suggested changes to IT dispute process and updates to dispute info for IT faculty in various community policies.</li> <li>3) Discussion on whether clarifications or modifications are desired to the PTEAP details for tenured faculty.</li> <li>4) Review and comment on new Volunteer Policy from Staff Council (eventually approved by Faculty Senate)</li> <li>5) Further discussion of IT policy changes with Provost Office, but not decisions on how to modify existing policies to move forward.</li> <li>6) Discussed and approved revisions to Fixed Term Faculty and Emeritus faculty policies to exclude and include IT faculty, respectively (eventually both were approved by Faculty Senate).</li> <li>7) Review and comment on modifications to HR policy (Kevin Ward) regarding discussing salary without retribution (federally mandated – approved later by Faculty Senate).</li> </ol>

<b>Topics your committee anticipates addressing during the coming year</b>	<p>1) Incorporating Instructional Track correctly into all community policies – specifically dispute resolution pathway. 2) Update emeritus faculty policy to include avenue to revoke emeritus status for cause. 3) Discussion of proper representation and dispute path (if any) for the temporary fixed term faculty. 4) Examine whether some long serving instructional faculty are improperly being left on the fixed term track versus IT. 5) Engage IT faculty in future discussions of changes to their dispute resolution process.</p>
<b>Other issues of concern</b>	<i>none</i>
<b>What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?</b>	Typically monthly meeting and other meetings as needed for emergency items (often coming directly from Faculty Senate Officers or upper administration).
<b><i>Recommendations, if any, to the shared governance groups.</i></b>	<p>We need to have some long-serving UI IT faculty willing and available to assist our committee on some of the thornier parts of IT dispute policy and community policy revisions. Alternately, the FSOs may want to consider reconstituting the former “lecturers committee” as an ad-hoc lecturers and fixed term faculty advisory committee? - maybe having IT track, some TT faculty, and some “ex officio” fixed term faculty on it. May be a useful sounding board and resource for the coming year.</p>