

## FACULTY SENATE COMMITTEE ANNUAL REPORT

Committee: Faculty Policies and Compensation Committee

Report Year: 2018-2019

<b>Committee Chair(s)</b>	<i>Ed Gillan (for Fall 2018 only)</i>
<b>Committee Members</b>	<p>Tim Havens, Professor, Communication Studies 2013-19</p> <p>Pete Snyder, Professor, Internal Medicine 2015-19</p> <p>Laurie Croft, Clinical Professor, Teaching &amp; Learning 2015-21</p> <p>Teresa Marshall, Professor, Preventive &amp; Community Dentistry 2015-19</p> <p>Jason Rantanen, Professor, Law 2017-20</p> <p>Tom Vaughn, Assoc. Professor, Health Management &amp; Policy 2017-20</p> <p>Susan Assouline, Professor, Psychology &amp; Quant. Foundations 2018-21</p> <p>Ed Gillan, Assoc. Professor, Chemistry (FPCC Chair) 2016-19</p>
<b>Committee Charge</b>	<p><b>Duties.</b> The Committee reviews and makes recommendations on all proposed University policies and procedures affecting faculty not otherwise under the jurisdiction of another Senate or charter committee. The Senate President may refer any such proposed policies or procedures to another committee.</p>
<b>Current Year Meeting Dates</b>	9/12/18, 10/09/18, 11/6/18 [only met in Fall 2018]
<b>Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.</b>	Monthly meetings individually scheduled to best fit committee member's schedules
<b>Current Year Activities</b>	<p>1) Review and comment on revised UI Intellectual Property policy (outcome –revised version approved by Faculty Senate in Fall 2018).</p> <p>2) Review and suggested edits to Provost's Office changes to the Emeritus Policy (revised version approved by Faculty Senate in Fall 2018)</p>
<b>Topics your committee anticipates addressing during the coming year</b>	<p>1) The committee became aware of several August 2018 additions to the Operations Manual on Instructional Track dispute procedures that were not vetted by FPCC. It appears that some notification was made by the Provost's office to Senate Officers, but it was not clearly defined that these changes were being made. Future discussion with Provost's Office are useful in this regard.</p> <p>2) Discussion of proper representation and dispute path (if any) for the temporary fixed term faculty.</p> <p>3) Engage IT faculty in future discussions of changes to their dispute resolution process.</p>

	4) Revisit post-tenure review process to make sure it is working as intended and no changes are needed. Also may want to revisit the PTEAP policy issues that have been raised by the Provost's Office in the past.
<b>Other issues of concern</b>	<i>none</i>
<b>What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?</b>	Typically monthly meeting and other meetings as needed for emergency items (often coming directly from Faculty Senate Officers or upper administration).
<b><i>Recommendations, if any, to the shared governance groups.</i></b>	We need some long-serving UI Instructional Track faculty willing and available to assist our committee on some of the thornier parts of IT dispute policy and community policy revisions. Alternately, the FSOs may want to consider reconstituting the former "lecturers committee" as an ad-hoc lecturers and fixed term faculty advisory committee? This could be a useful sounding board and resource for the coming year.