UNIVERSITY COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee on the Conflict of Interest in Employment

Report Year: 2018-2019 FY (July 1, 2018 – June 30, 2019)

Committee Chair(s)	Kevin Kregel, Faculty Co-Chair
(S)	Jan Waterhouse, Staff Co-Chair (effective 6/24/2019)
Committee Members	Warren Darling, Health and Human Physiology, Term Expires 5/2021 Miriam Landsman, Social Work, Term Expires 5/2020 Wendy Loney, Research, Term expired 5/2019 Gayle Robertson, College of Public Health, Term Expires 5/2020 Aaron Stump, Computer Science, Term Expires 5/2020 Janette Taylor, Nursing & CLAS-Gender Women & Sexuality, Term Expired 5/2019 Kevin Zihlman, Athletics, Term Expires 5/2021
Committee Charge	The committee's main activity is receiving and responding to inquiries and notifications regarding possible conflicts of interest in employment. When in the best interests of the university, work with college/division administrators to develop and monitor the effectiveness of management plans.
Current Year Meeting Dates	All work is conducted electronically with the exception of an annual fall in-person meeting and face-to-face orientation for new members. Annual meeting date: November 19, 2018, 3-4PM, 121P USB
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	Interact on case-by-case basis through email. There is one annual meeting, typically held in the fall.
Current Year Activities	 This year the committee: Received and approved 17 new submissions Determined, by the Co-Chairs, that all of these new submissions were simple plans and therefore did not require full committee approval Collected, reviewed, and followed-up on all additional 45 annual reports for existing management plans Followed-up on all HR transactions (appointments, transfers, special compensation) and Office of Equal Opportunity notifications that indicated a potential conflict of interest Followed up regularly on all submitted grant and contract applications that are funded and indicated a potential conflict of interest Maintained committee database on past and current cases
Topics your committee	Evaluation of new conflict of interest submissions and continued
anticipates addressing during	
the coming year	monitoring of existing management plans.

What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	The work of the committee is confidential. Effort is sporadic and conducted primarily via email. One in-person meeting held annually.
Recommendations, if any, to the shared governance groups.	None