

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee: Charter Committee on Diversity

Report Year: 2016-2017

Committee Chair(s)	<i>Michael Hill, Faculty co-Chair Jose Jimenez, Staff co-Chair</i>
Committee Members	<p><u>Faculty</u> <i>Michael Hill – co-Chair Joel Kline Katina Lillios Maurine Neiman</i></p> <p><u>Student</u> <i>Cameisha Hurst Jasmine Mangrum Angelina Vanle Laurence Chan</i></p> <p><u>Staff</u> <i>Sauvik Goswami Jose Jimenez – co-Chair Angela Lamb Norma Ward</i></p>
Committee Charge	<p><i>The Charter Committee on Diversity shall be governed by the terms of the General Charter. In addition, the Committee shall:</i></p> <ul style="list-style-type: none"> <i>• Advise on the formulation, review, and application of policies and guidelines that promote and support the full contributions of all of the University's diverse faculty, staff, and students.</i> <i>• Consider and recommend actions that will help support and fulfill diversity-related commitments made by the University under the University of Iowa Strategic Plan and other University programs, plans, and policies.</i> <i>• Provide a forum to which faculty, staff, and students may refer questions and recommendations concerning University diversity-related policies and procedures.</i>
Current Year Meeting Dates	<i>September 12th 2016, October 3rd 2016, November 14th 2016, December 5th 2016, February 6th 2017, March 6th 2017, April 3rd 2017, May 1st 2017</i>
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please	<i>Meetings are held once a month through the academic calendar year</i>

indicate the frequency of those meetings, too.	
Current Year Activities	<p><i>This committee worked this year toward three major goals:</i></p> <ul style="list-style-type: none"> • <i>Identifying campus topics that require focus in order to improve campus climate in terms of diversity</i> • <i>Created a calendar for the next academic year for the committee</i> • <i>Discussed recommendations for possible changes to the committee charter</i>
Topics your committee anticipates addressing during the coming year	<ul style="list-style-type: none"> • <i>Campus diversity publicly accessible information review</i> • <i>Campus diversity priority review with shared governance groups</i> • <i>Review collegiate diversity report cards to provide feedback for campus diversity initiatives</i>
Other issues of concern	<ul style="list-style-type: none"> • <i>Many of the topics this committee has been formed to address are also being worked by a variety of groups on campus</i> • <i>This committee has become aware of several of these groups and coordination between groups and this committee is negligible.</i> • <i>It is very likely the case that coordination between those groups and each other is also not very high.</i> • <i>Efforts should be made to coordinate efforts more closely in the future.</i>
What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	<p><i>Committee members will be required to spend a few hours outside of the meetings to review content related to diversity from a variety of web sites and documents.</i></p>
The Faculty Senate Office collects agendas and minutes from the charter committees to send to the university archives. Please let us know the best way to get that information from you (e.g., direct us to a website, put us on the committee's distribution list, etc.).	<p><i>We have started to track agendas and meeting minutes on a campus wiki site.</i> https://wiki.uiowa.edu/display/CCOD/Charter+Committee+on+Diversity</p> <p><i>We can open up the site to a representative of the faculty senate.</i></p>
Recommendations, if any, to the shared governance groups.	<ul style="list-style-type: none"> • <i>Assign members or leaders of the your shared governance groups' diversity committees to the Charter committee on diversity</i> • <i>Identify and coordinate a central clearinghouse for diversity groups on campus to share information and resources</i> • <i>Support efforts to gather data on campus climate to be used as a baseline for aspirational goals in relation to diversity on campus.</i>