

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee: Family Issues Charter Committee

Report Year: FY18

Committee Chair(s)	Megan Meyer
Committee Members	<p>Heather Anaya, Amy Edeker, Brian Ekdale, Garry Klein, Megan Meyer, Joseph Scheivert, Sonya Thiessen, Jill Tomkins, and Susan Vos</p> <p>Administrative Liaisons/Non-Voting members: Diana Kremzar (Family Services), Megan Hammes (University HR)</p>
Committee Charge	The Family Issues Charter Committee reviews and makes recommendations on the development and implementation of programs, plans, and policies that promote a positive climate for families of faculty, staff, and students through the life span. The committee also reviews and makes recommendations about the implementation of University child or dependent care programs and plans.
Current Year Meeting Dates	<p>10/5/17; 11/2/17; 2/1/18; 4/5/18; 5/3/18</p> <p><i>Unable to meet quorum, meeting cancelled: 12/7/17; 1/4/18; 3/1/18</i></p>
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	The Committee meets once per month during the Academic year, often on the first Thursday of the month from typically from Noon-1 p.m.
Current Year Activities	<p>FY18 Plan:</p> <ul style="list-style-type: none"> Review Flexible Work Arrangements (FWA) toolkit. Make recommendations for updating it and ideas to broaden communication opportunities. Evaluate comparative data of peer institutions and create benchmarking points for Family Services to evaluate. Review student parent resources. Review survey data about childcare subsidy recipients to identify areas of potential growth. Seek out other student parent resources already existing on campus. <p>Year to Date Actions Completed:</p> <ul style="list-style-type: none"> Provided representation on the HR Operations Team Sub Committee looking at intangible benefits, including parental leave, lactation resources and flexible work arrangements. Recommendation and implementation for Family Services to have increased visibility at faculty, staff and student events. Reviewed information regarding COGS policy on parental leave. Made recommendation for Family Services to collaborate with Graduate Student Employment Committee (Graduate College).

	<ul style="list-style-type: none"> • Brainstormed additional campus resources for student parents to create an inclusive list. • Brainstormed various ideas that led to implementation of broadening the Flexible Work Arrangement Toolkit.
Topics your committee anticipates addressing during the coming year	<ul style="list-style-type: none"> • Invite key stakeholders regarding parental leave policy and FMLA to meet with FICC. FICC will review and evaluate various options for parental leave.
Other issues of concern	
What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	The workload is relatively small, generally no more than an hour or two per month outside meetings. There are no subcommittees at this time.
The Faculty Senate Office collects agendas and minutes from the charter committees to send to the university archives. Please let us know the best way to get that information from you (e.g., direct us to a website, put us on the committee's distribution list, etc.).	<p>Meeting minutes can be found on our Family Issues Charter Committee website:</p> <p>http://www.uiowa.edu/ficc/meetings</p>
<i>Recommendations, if any, to the shared governance groups.</i>	