

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL

Committee: FRIC

Report Year: 2016-17

Committee Chair(s)	<i>Jon Garfinkel, Nancy Davin</i>
Committee Members	Schueller, Michael D; Francisco, Nicholas T; Bernholtz, Steve G; Davin, Nancy J; Greer, Mary E; Palmersheim, Steven; Wieland, Charles R; Sorofman, Bernard A; Nisly, Nicole; Katz, Daniel; Vijn, Anand M; Kaskie, Brian; Garfinkel, Jon A.
Committee Charge	<p>The Committee shall be governed by the terms of the General Charter. In addition, the Committee shall</p> <ul style="list-style-type: none"> a) review and make suggestions regarding faculty and staff retirement programs, insurance programs, medical and health programs, and "fringe benefits" for University employees; b) represent the faculty and staff in discussions and negotiations with vendors of insurance, as these are carried forward by responsible officers of the administration.
Current Year Meeting Dates	<p>2016: September 2, 9; October 7; November 4; December 2</p> <p>2017: February 3; March 3; April 7; May 5</p>
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	<p>First Friday of every month of the academic year.</p> <p>Exceptions: no January meeting; two September meetings (if requested by committee for a second September meeting to expand discussion on rate setting)</p>
Current Year Activities	<ol style="list-style-type: none"> 1. Recommended premium rate structure for CY2017 for self-funded health and dental plans 2. Effective January 1, 2017, visits to UI Quick Care Clinics by a UI Choice covered member are billed as a Level One provider under UI Choice requiring \$5 co-pay at the time of visit. This change improves the administration of the plan for the UI. 3. Discussion regarding UI Choice Level One Providers network; decision to continue as is for CY2018 4. Recommended CY2018 UI Choice Health Plan design changes for office visit (copay and coinsurance) and Emergency Room visit (copays) moving to the following structure

	<p>Office visits cost respectively for levels 1, 2, and 3: \$10 copay, \$25 copay, and 50% coinsurance. ER visits: \$100 copay</p> <ol style="list-style-type: none"> Accountable Care Organization shared savings agreement. FRIC supported an agreement between UI and UIHC Accountable Care Organization that supports population health management to improve quality within the UI Choice member population, while managing health care costs. Savings related to improved population health management for calendar year 2017 will be shared between the UI and UIHC per the agreement. Effective March 31, 2017, the TIAA-CREF SP500 Mutual Fund was eliminated and funds were transferred to the Vanguard Mutual Fund due to the lower fee (.02% less) on the Vanguard fund. Communications were sent to plan participants prior to the fund line-up change. The Benefits Office continues to monitor and report to us any post-election changes to the Affordable Care Act (ACA), or changes in the ACA that may have an impact on the UI Choice health plan. Presentations from UI Health Care regarding UleCare (telemedicine service), and regarding overall access/capacity for appointments by the PAC (Patient Appointment Center).
Topics your committee anticipates addressing during the coming year	<ol style="list-style-type: none"> CY2018 premium rate setting for health and dental insurance Any new regulations impacting benefit programs with emphasis on the Affordable Care Act Health plan design with emphasis on quality and cost management
Other issues of concern	None
What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	Commit to attending all meetings. Rare exceptions are understood. Significant learning curve (as new member) requires commitment to study, learn, and attend meetings.
The Faculty Senate Office collects agendas and minutes from the charter committees to send to the university archives. Please let us know the best way to get that information from you (e.g., direct us to a website, put us on the committee's distribution list, etc.).	<p>Website: https://uiowa.edu/fric/meetings-minutes</p> <p>Administrative liaisons for FRIC: Joni Troester and Rebecca Olson, University Human Resources</p>