

FACULTY SENATE COMMITTEE ANNUAL REPORT

Committee: _____ Faculty Policies and Compensation Committee (FPCC) _____

Report Year: _____ 2022-2023 _____

Committee Chair(s)	Doris Witt, Assoc. Professor, English, 2019-25
Committee Members	<p>Jason Rantanen Professor, Law, 2017-23</p> <p>Lucie Laurian Professor, Urban & Regional Planning, 2019-25</p> <p>Rahul Rastogi Clinical Professor, Anesthesia, 2019-25</p> <p>Doris Witt Assoc. Professor, English (FPCC Chair), 2019-25</p> <p>Kecia Leary Clinical Professor, Pediatric Dentistry, 2021-24</p> <p>Jason Radley Assoc. Professor, Psychological and Brain Sciences, 2021-24</p> <p>Lori Adams Assoc. Professor of Instruction, Biology, 2022-25</p> <p>Kay Hegarty Assoc. Professor of Practice, Accounting, 2022-25</p> <p>Lindell Joseph Clinical Professor, Nursing, 2022-25</p> <p>Christopher Odinet Professor, Law, 2022-25</p>
Committee Charge	Duties. The Committee reviews and makes recommendations on all proposed University policies and procedures affecting faculty not otherwise under the jurisdiction of another Senate or charter committee. The Senate President may refer any such proposed policies or procedures to another committee.
Current Year Meeting Dates	9-2-22, 10-7-22, 11-4-22, 2-6-23, 3-6-23, 4-10-23, 5-9-23
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	Monthly meetings individually scheduled to best fit the committee member's schedules. Additional meetings or email discussions on time critical issues brought to the committee by Faculty Senate president or Provost's Office.
Current Year Activities	<ul style="list-style-type: none"> Discussed Ops. Manual II.5 Consensual Relationships Involving Students and endorsed creation of a Work Group to review this policy Reviewed and provided feedback on proposed new Ops Manual policy titled "Consideration of Misconduct in Prior Employment" Discussed the Report of the Instructional Track Faculty Policy Review Committee of July 1, 2022; formed a subgroup to engage in drafting; and proposed changes to Ops. Manual III.10.11 Instructional Track Faculty based on the report and work of the subgroup Reviewed and proposed changes to Ops. Manual II.6 Nondiscrimination Policy Reviewed and provided feedback on Ops. Manual II.27.2 Principles Governing Access to Research Information
Topics your committee anticipates addressing during the coming year	<ul style="list-style-type: none"> FPCC will likely discuss and review proposed revisions to Ops. Manual III.10 Faculty and especially III.29 Faculty Dispute Procedures FPCC will likely discuss and review proposed revisions to Ops. Manual II.5 Consensual Relationships Involving Students

	<ul style="list-style-type: none"> At this point no other proposed changes to policy impacting faculty have been brought to our attention, but it would be reasonable to anticipate that FPCC will be asked to review and comment on other proposed policy revisions during 2023-2024.
Other issues of concern	<ul style="list-style-type: none"> None known
What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?	<ul style="list-style-type: none"> Most new members will likely find the learning curve to be somewhat steep if they lack significant experience working with UI policy, but they should not feel at all discouraged from signing up because our role is to represent a diverse range of faculty perspectives—and the majority of faculty are not experts on policy. Also, it becomes increasingly easier to contribute over the course of a three-year (renewable) term. Typical workload has been attendance at monthly meetings, review of documents and supporting information prior to the meeting, and being available for occasional emergency meetings or email exchanges for time-critical items that often come directly from Faculty Senate Officers or upper administration. We did request volunteers to form a subgroup to focus on Instructional Track Faculty, and it seems possible that we might wish to form an additional subgroup focused on Clinical Track Faculty during 2023-2024.
<i>Recommendations, if any, to the shared governance groups.</i>	<ul style="list-style-type: none"> FPCC is well situated to review and respond in a timely fashion to proposed policy revisions that are targeted and fairly specific; it is perhaps less well situated to review and respond to proposed policy revisions that entail substantial changes across dozens of pages unless all relevant stakeholders understand that an extended timeline for response will be necessary because FPCC members juggle many other responsibilities. Although the norm is approximately one meeting per month, with some background reading and occasional ad hoc meetings or extended email conversations, prospective members should understand that a willingness to volunteer to contribute additional labor, e.g., participation in a subgroup, will be welcome.