

Dear colleagues,

The advancement and dissemination of knowledge is the core function of public higher education. As Iowa's public flagship, the freedom of faculty to do that is protected through policies adopted by the [Board of Regents, State of Iowa](#), and the [University of Iowa](#).

Applying equally to all faculty members, regardless of position or rank (e.g., tenure-track, clinical-track, instructional-track, research-track), these policies support your freedom to discuss matters relating to your instructional and scholarly activities, even if some may disagree or even disapprove of your statements.

Board of Regents policy 3.10 (A) provides the following clarity: "University teachers shall be entitled to academic freedom in the classroom in discussing the teachers' course subject, but shall not introduce into the teaching controversial matters that have no relation to the subject."

The same is true for the research and creative endeavors as spelled out by Board of Regents policy 3.1 (B): "Universities shall uphold the principle of academic freedom in their research and creative endeavors and support full freedom, within the law, of expressions in research investigation and dissemination of results through presentation, performance, and publication."

As the university vigorously supports your intellectual freedom, we ask that you continually dedicate yourselves to the [responsibilities](#) that come with that freedom.

If you have any questions about these policies or are uncertain about your rights or the rights of your students, please consult with your department head or the Office of the Provost.

The university is committed to the quest for knowledge and understanding, wherever it may lead, and to report and discuss the findings, whatever they may be.

We are excited for this upcoming academic year, and we look forward to working with each of you to advance our university's mission.

With best wishes,

A handwritten signature in black ink, appearing to read "Barbara Wilson", with a long horizontal flourish extending to the right.

**Barbara Wilson**  
President

A handwritten signature in black ink, appearing to read "Kevin Kregel", with a large, stylized "K" and a long horizontal flourish.

**Kevin Kregel**  
Provost

A handwritten signature in black ink, appearing to read "Edward Gillan", with a cursive style and a long horizontal flourish.

**Ed Gillan**  
Faculty Senate President