

MOTION SUMMARY

2022-2023

Note: Procedural and routine motions are not included here. Council motions that were passed by the Senate in a similar form were also excluded.

Faculty Senate – Tuesday, September 13, 2022

Professor Langbehn moved and Professor Panos seconded that the Faculty Senate acknowledge receipt of the report of the Instructional Faculty Policy Review Committee, thank the review committee members for their extensive work, and allow the Faculty Senate officers to explore potential next steps. The motion carried unanimously.

[Originally approved unanimously at the August 30 Faculty Council meeting.]

The review report made a series of recommendations in seven categories. The Faculty Senate officers, along with the Faculty Senate’s Faculty Policies and Compensation Committee, after discussions with the Faculty Council and Faculty Senate, have decided that different approaches are needed for the various recommendations:

Dispute resolution procedures: Provide a minimum of three-months’ notice of non-renewal to ITF in the probationary period and six-months’ notice to all other ITF; remove the Administrative Review Procedures (ARP) from the policy, providing all ITF, except those in the probationary period, access to the Peer Review Procedures (PRP); and improve conditions for the grievant (time for response and composition of the peer review committee). A Work Group, consisting of faculty members and administrators, has reviewed and revised Policy Manual III.29 Faculty Dispute Procedures. A final revised version of the FDP, incorporating ITF into the new procedures designed for all specialized tracks, as well as incorporating most of the dispute-related concerns (access to peer review procedures and improved conditions for the grievant) in the ITF review report into the new procedures, was approved at the March 26, 2024 Faculty Senate meeting. The ITF dispute procedures within the ITF policy will therefore be removed. Revisions to the ITF policy (Policy Manual III.10.11) providing for a minimum of two-months’ academic-year (three month’s fiscal-year) notice of non-renewal to ITF in the probationary period and a minimum of six-months’ notice to all other ITF has been proposed and will come before the Faculty Senate for approval at the April 30, 2024 meeting.

Composition of Faculty Senate, Faculty Senate committees, and University committees: Adjust representation in Faculty Senate to be commensurate with the percentage of ITF in each college and strengthen language that addresses the integration of ITF at all levels (University, college, and department). A revision that set ITF representation in Faculty Senate to the same level as Clinical Track faculty at 20% of senators from any college, or one senator, whichever is greater, was approved by the Faculty Senate at its September 12, 2023 meeting. This change in representation took effect with the 2024 Faculty Senate election cycle.

Titles and ranks: Change the title of “Lecturer” to “Assistant Professor of Instruction/Practice”; clarify the distinction between the titles “Professor of Practice” and “Professor of Instruction.” Revisions changing the Lecturer title to Assistant Professor of Instruction or Practice and defining the

qualifications for Assistant Professor of Practice were approved by the Faculty Senate at its September 12, 2023 meeting. A revision adding collegiate guidance for distinction between instructional and practice tracks was approved by the Faculty Senate at its September 12, 2023 meeting.

A provision defining the qualifications for Assistant Professor of Practice was incorporated into the revised ITF policy as of January 1, 2024. The Lecturer title has been changed to Assistant Professor of Instruction or Practice throughout the revised ITF policy as of January 1, 2024. A provision requiring the clarification of distinctions between instruction and practice in collegiate instructional-track policies was incorporated into the revised ITF policy as of January 1, 2024.

Length of term: Adjust contract terms to reflect the title associated with each level of promotion. A revision more clearly defining an initial 1-3 year probationary appointment for each rank was approved by the Faculty Senate at its September 12, 2023 meeting.

A provision regarding the initial 1-3 year probationary appointment for each rank was incorporated into the revised ITF policy as of January 1, 2024.

Roles: Clarify definitions and descriptions of ITF throughout to indicate how their professional contributions enhance programs and colleges and complement the roles of other tracks; clarify the categories of service and professional productivity. A revision modifying the preamble to reflect a more positive tone for inclusion of ITF in the university's educational mission was approved by the Faculty Senate at its September 12, 2023 meeting. A revision removing items related to the five-year review and oversight of the impact of ITF on tenure-track faculty numbers was approved by the Faculty Senate at its September 12, 2023 meeting.

The revised preamble has been incorporated into the revised ITF policy as of January 1, 2024. The provision regarding the five-year review and the impact of ITF on the other tracks was removed from the revised ITF policy as of January 1, 2024.

Review and promotion: Direct departments, divisions, and colleges to adopt clearer policies regarding teaching loads, service requirements, and professional productivity (related to effort allocation); teaching evaluations; and review and promotion. The Faculty Senate officers have been communicating with deans regarding policy revisions at the collegiate and unit level.

Morale: Recognize, clarify, and support the essential roles that ITF play at the University of Iowa. This is an effort that must be undertaken by the entire campus community. The items above addressed to date have been undertaken in the hope of improving morale for all ITF.

Faculty Council – Tuesday, October 11, 2022 – No non-procedural motions

Faculty Senate – Tuesday, October 25, 2022 – No non-procedural motions

Faculty Council – Tuesday, November 15, 2022 – No non-procedural motions

Faculty Senate – Tuesday, December 6, 2022 – No non-procedural motions

Faculty Council – Tuesday, January 24, 2023 – No non-procedural motions

Faculty Senate – Tuesday, February 7, 2023 – No non-procedural motions

Faculty Senate – Tuesday, March 28, 2023

Professor Langbehn moved and Professor Kalnins seconded that the Faculty Senate endorse the Undergraduate Student Government resolution encouraging faculty and staff to participate in the Kognito mental health online training. The motion carried unanimously.

[Originally approved unanimously at the March 7 Faculty Council meeting.]

At the October 24, 2023 Senate meeting, Barry Schreier, Director, Higher Education Program, Scanlan Center for School Mental Health, reported that from August 2022 through October 2023, there were 2,068 activations of the online Kognito training by faculty and staff.

Faculty Council – Tuesday, April 11, 2023 – No non-procedural motions

Faculty Senate – Tuesday, April 25, 2023 – No non-procedural motions