

FACULTY SENATE COMMITTEE ANNUAL REPORT

Committee: Faculty Policies and Compensation Committee (FPCC)

Report Year: 2023-2024

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| Committee Chair(s) | Doris Witt, Assoc. Professor, English, 2019-25 |
| Committee Members | <p>Rahul Rastogi Clinical Professor, Anesthesia, 2019-25</p> <p>Doris Witt Assoc. Professor, English (FPCC Chair Fall, Co-Chair Spring), 2019-25</p> <p>Jason Radley Assoc. Professor, Psychological and Brain Sciences, 2021-24</p> <p>Lori Adams Assoc. Professor of Instruction, Biology, 2022-25</p> <p>Kay Hegarty Assoc. Professor of Practice, Accounting, 2022-25</p> <p>Lindell Joseph Clinical Professor, Nursing, 2022-25</p> <p>Teresa Marshall Professor, Preventative and Community Dentistry (FPCC Co-Chair Spring), 2023-26</p> |
| Committee Charge | Duties. The Committee reviews and makes recommendations on all proposed University policies and procedures affecting faculty not otherwise under the jurisdiction of another Senate or charter committee. The Senate President may refer any such proposed policies or procedures to another committee. |
| Current Year Meeting Dates | 9-8-23, 10-9-23, 11-3-23, 12-11-23, 2-8-24, 2-22-24, 3-28-24 |
| Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too. | Monthly meetings individually scheduled to best fit the committee members' schedules. Additional meetings or email discussions on time critical issues brought to the committee by Faculty Senate president or Provost's Office. |
| Current Year Activities | <ul style="list-style-type: none"> • The primary focus of the year's work was on reviewing proposed changes to III.10.11 Instructional Track Faculty and a major revision of III.29 Faculty Dispute Procedures • Reviewed proposed changes to II.27.2 Principles Governing Access to Research Information • Reviewed proposals from Colleges of Engineering and Education to implement a Research Track for faculty |
| Topics your committee anticipates addressing during the coming year | <ul style="list-style-type: none"> • FPCC will almost certainly discuss and review proposed revisions to Ops. Manual III.10 Faculty • At this point no other proposed changes to policy impacting faculty have been brought to our attention, but it would be reasonable to anticipate that FPCC will be asked to review and comment on other proposed policy revisions during 2024-2025. |
| Other issues of concern | <ul style="list-style-type: none"> • None known |
| What should we tell applicants for this committee regarding expectations of members | <ul style="list-style-type: none"> • Most new members will likely find the learning curve to be somewhat steep if they lack significant experience working with UI policy, but they should not feel at all discouraged from signing up |

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| <p>(anticipated workload, existence of subcommittees, etc.)?</p> | <p>because our role is to represent a diverse range of faculty perspectives—and the majority of faculty are not experts on policy. Also, it becomes increasingly easier to contribute over the course of a three-year (renewable) term.</p> <ul style="list-style-type: none"> • Typical workload has been attendance at monthly meeting, review of documents and supporting information prior to the meeting, and being available for occasional emergency meetings or email exchanges for time-critical items that often come directly from Faculty Senate Officers or upper administration. |
| <p><i>Recommendations, if any, to the shared governance groups.</i></p> | <ul style="list-style-type: none"> • FPCC is well situated to review and respond in a timely fashion to proposed policy revisions that are targeted and fairly specific; it is perhaps less well situated to review and respond to proposed policy revisions that entail substantial changes across dozens of pages unless all relevant stakeholders understand that an extended timeline for response will be necessary because FPCC members juggle many other responsibilities. Although the norm is approximately one meeting per month, with some background reading and occasional ad hoc meetings or extended email conversations, prospective members should understand that a willingness to volunteer to contribute additional labor, e.g., participation in a subgroup, will be welcome. |