

CHARTER COMMITTEE ANNUAL REPORT TO THE SHARED GOVERNANCE COUNCIL**Committee: Family Issues Charter Committee****Report Year: 2024-2025**

Committee Chair(s)	<i>Hans Hoerschelman</i>
Committee Members	<i>Skylar Stafford, Emma Kirk-Alvarez, Kay Ramey, Lisa Schumacher, Ava Russ, Alexia Solis, Kelly Messingham, Jacinda Bunch, Autumn Williams and Liaison/Ex-officio Member: Erin Litton, Diana Kremzar, Michelle Kongable</i>
Committee Charge	<i>Review and make recommendations about the development and implementation of programs, plans, and policies that promote a positive climate for families of faculty, staff, and students through the life span.</i> <i>Review and make recommendations about the implementation of university child or dependent care programs and plans.</i>
Current Year Meeting Dates	<i>10/2/2024, 12/20/2024, 2/3/2025, 4/16/2025</i>
Please indicate the typical frequency of meetings (e.g., first Tuesday of month at 4 pm). If there are subcommittees, please indicate the frequency of those meetings, too.	<i>At least once per quarter, more if deemed necessary. Time is irregular due to diversity of individual schedules</i>
Current Year Activities	<i>Reviewed to-do' list from prior years, assessed for future action</i> <i>Discussed Family Caregiving leave rules and implications in modern family constructs</i> <i>Reviewed state of surrogacy leave and definitions, seeking clarifications of terms and background from subject matter experts.</i> <i>Reviewed data insights from the PHA and provided feedback regarding connecting people to campus resources</i>
Topics your committee will address during the coming year	<ul style="list-style-type: none">- <i>Focusing on the future of the committee and its charge</i>- <i>Examining previous efforts of the committee and their outcomes to focus future resources effectively</i>- <i>Reflection on adoption of new parental leave process</i>

<p>Other issues of concern</p>	<ul style="list-style-type: none"> - <i>Continuing exploration of opportunities for Just-In-Time childcare options, along with summer break, spring break, winter break options</i> - <i>Improving connection of employees and students with campus resources</i>
<p>What should we tell applicants for this committee regarding expectations of members (anticipated workload, existence of subcommittees, etc.)?</p>	<p><i>The workload is typically no more than one-two hours per month outside of meetings.</i></p>
<p>Does your committee have a website? If so, what is the URL?</p>	<p><u>https://president.uiowa.edu/family-issues-committee</u></p>
<p>What is your process for passing on previous agendas and minutes to the new committee chair(s)?</p>	<p><i>Teams channel: <u>General / Family Issues Charter Committee / Microsoft Teams</u></i></p>
<p><i>Recommendations, if any, to the shared governance groups.</i></p>	