

Change summary (what moved/changed)

The policy is being updated to improve clarity, modernize and standardize terminology, and ensure alignment with related policies that have recently been revised. These changes promote consistent interpretation and application across the institution.

1. Title and scope shift

- From “**Chapter 15 – Professional Ethics and Academic Responsibility**” to “**Chapter 15 – Ethics and Responsibilities for University of Iowa Faculty.**” This reframes the chapter around ethics and responsibilities and alignment with staff ethics for faculty with administrative decision-making authority.

2. Structural reorganization

- **Old:** 15.1 General; 15.2 Responsibilities to Students; 15.3 Responsibilities to Scholarship; 15.4 Responsibilities to Faculty and Staff Colleagues; 15.5 Responsibilities to Institution; 15.6 Responsibilities to the Community.
- **New:** 15.1 **Definitions**; 15.2 **Policy Compliance**; 15.3 **Ethics and Responsibilities** (consolidated expectations).

3. New definitions section added

- Adds definitions for “**Faculty**,” “**Academic Administrators**,” and “**Members of the University Community**.”

4. Areas to highlight

- Explicitly requires compliance with **UI and Board of Regents** policies and **federal, state, and local** laws/regulations, and sets out **reporting**/investigation expectations; notes discipline consistent with **III.10** and review through **Faculty Dispute Procedures (III.29)**.
- Clearly outlined responsibility to be **in-person** to fulfill the **responsibilities of a residential campus** (as previously outlined through a [directive](#) by the Board of Regents).
- The new section on **respect** allows for the preservation of robust debate while setting conduct boundaries.

5. Detailed student focused requirements replaced with broader professional standards

- The prior section had granular expectations around **syllabi contents, meeting classes, course descriptions, drop-in hours, evaluation standards, and intellectual freedom in the classroom.**
 1. These specifics will be housed on a Syllabi Guidelines website within the Office of the Provost website, rather than within the Policy.
- The new text consolidates this into broader standards: **Professional conduct, Fairness, Respect** (hostile environment prohibitions), **Stewardship** (appropriate use of university resources, records, funds), and **Relevant Policies** (includes links to related policies).

6. Explicit cross references to university policies

- New section enumerates linked policies (e.g., **Nondiscrimination (II6), Sexual Harassment and Sexual Misconduct (II4), Anti-Harassment (II14), Conflicts of Interest/Commitment (II18), Acceptable Use of IT (II19), Prohibition on Giving/Receiving Gifts (II35)**)
- **Ethics in Research (II27.6)** is listed and linked in the policy section, references the need to follow all policies (15.2.b).

7. Previous narrative sections on Scholarship/Institution/Community simplified

- The previous narrative responsibilities to **Scholarship, Institution, Community** (e.g., lifelong study, honesty in research/teaching, appropriate outside activities; governance participation; citizenship statements) are replaced by the consolidated principles noted above.